

SPR

SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Iowa

July 25, 1999

Prepared for:

Office of Policy and Research
Employment and Training Administration
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

DOL Contract No. K-5950-6-00-80-30

200 Middlefield Road, Suite 100, Menlo Park, CA 94025
Phone (650) 617-8625/Fax (650) 617-8630
www.spra.com

CONTENTS

GUIDE TO THE READER

PART I: SUMMARY COMPARISONS ACROSS PROGRAMS

A. *Universe: Terminees from all Programs Reported in the SPIR*

Table I-1: Counts of Terminees, by Program and Whether Received Services Beyond Objective Assessment

B. *Universe: Terminees from all Programs Who Received Services Beyond Objective Assessment*

Table I-2: Trends in the Number of Terminees, by Program of Participation

Table I-3: (Not included for the state data book)

Table I-4: Counts of Terminees, by Selected Terminee Characteristics and Program of Participation

PART II: TITLE II-A ADULT TERMINEES

A. *Universe: All Title II-A Adult Terminees*

Table II-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Title II-A Adult Terminees Who Received Services Beyond Objective Assessment*

Table II-2: (Not included for the state data book)

Table II-3: Characteristics of Terminees, Trends Over Time

Table II-4: Characteristics of Terminees, by Welfare Reciprocity

Table II-4a: Characteristics of Terminees, by Age and Highest Grade Completed

Table II-5: Services Received, Trends Over Time

Table II-6: Services Received, by Gender and Race/Ethnicity

Table II-7: Services Received, by Age and Highest Grade Completed

Table II-8: Services Received, by Selected Barriers to Employment

Table II-8a: Services Received, by Selected Characteristics

Table II-9: Services Received, by Number of Legislatively-Defined Barriers to Employment

Table II-10: Outcomes Obtained, Trends Over Time

Table II-11: Outcomes Obtained, by Gender and Race/Ethnicity

Table II-12: Outcomes Obtained, by Age and Highest Grade Completed

Table II-13: Outcomes Obtained, by Selected Barriers to Employment

Table II-13a: Outcomes Obtained, by Selected Characteristics

Table II-14: Outcomes Obtained, by Number of Legislatively-Defined Barriers to Employment

Table II-15: Outcomes Obtained, by Services Received

PART III: TITLE II-C YOUTH TERMINEES

A. *Universe: All Title II-C Youth Terminees*

Table III-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Title II-C Youth Terminees Who Received Services Beyond Objective Assessment*

Table III-2: (Not included for the state data book)

Table III-3: Characteristics of Terminees, Trends Over Time

Table III-4: Characteristics of Terminees, by School Status

Table III-4a: Characteristics of Terminees, by Selected Barriers to Employment

Table III-5: Services Received, Trends Over Time

Table III-6: Services Received, by Gender and Race/Ethnicity

Table III-7: Services Received, by School Status, Age and Highest Grade Completed

Table III-7a: Services Received, by High School Status

Table III-8: Services Received, by Selected Barriers to Employment

Table III-8a: Services Received, by Selected Characteristics

Table III-9: Services Received, by Number of Legislatively-Defined Barriers to Employment

Table III-10: Outcomes Obtained, Trends Over Time

Table III-11: Outcomes Obtained, by Gender and Race/Ethnicity

Table III-12: Outcomes Obtained, by School Status, Age and Highest Grade Completed

Table III-12a: Outcomes Obtained, by High School Status

Table III-13: Outcomes Obtained, by Selected Barriers to Employment

Table III-13a: Outcomes Obtained, by Selected Characteristics

Table III-14: Outcomes Obtained, by Number of Legislatively-Defined Barriers to Employment

Table III-15: Outcomes Obtained, by Services Received

PART IV: SECTION 204d (OLDER WORKER PROGRAM) TERMINEES

A. *Universe: All Section 204d Terminees*

Table IV-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Section 204d Terminees Who Received Services Beyond Objective Assessment*

Table IV-2: (Not included for the state data book)

Table IV-3: Characteristics of Terminees, Trends Over Time

Table IV-3a :	Characteristics of Terminees, by Age and Highest Grade Completed
Table IV-4:	Services Received, Trends Over Time
Table IV-5:	Services Received, by Gender and Race/Ethnicity
Table IV-6:	Services Received, by Age and Highest Grade Completed
Table IV-6a:	Services Received, by Selected Characteristics
Table IV-7:	Outcomes Obtained, Trends Over Time
Table IV-8:	Outcomes Obtained, by Gender and Race/Ethnicity
Table IV-9:	Outcomes Obtained, by Age and Highest Grade Completed
Table IV-9a:	Outcomes Obtained, by Selected Characteristics
Table IV-10:	Outcomes Obtained, by Services Received

PART V: TITLE III TERMINEES

A. *Universe: Title III Terminees*

Table V-1:	(Not included for the state data book)
Table V-2:	Characteristics of Terminees, Trends Over Time
Table V-3:	Characteristics of Terminees, by Source of Funds
Table V-3a:	Characteristics of Terminees, by Age and Highest Grade Completed
Table V-4:	Services Received, Trends Over Time
Table V-5:	Services Received, by Source of Funds
Table V-6:	Services Received, by Gender and Race/Ethnicity
Table V-7:	Services Received, by Age and Highest Grade Completed
Table V-7a:	Services Received, by Selected Characteristics
Table V-8:	Outcomes Obtained, Trend Over Time
Table V-9:	Outcomes Obtained, by Source of Funds
Table V-10:	Outcomes Obtained, by Gender and Race/Ethnicity
Table V-11:	Outcomes Obtained, by Age and Highest Grade Completed
Table V-11a:	Outcomes Obtained, by Selected Characteristics
Table V-12:	Outcomes Obtained, by Services Received

GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminnee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminnee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminnee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1
COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	3,107	3,044	63
Title II-A Adults			
Total	610	573	37
Served with formula funds	610	573	37
Served with 5% exempt funds	0	0	0
Title II-C Youths			
Total	294	269	25
Served with formula funds	294	269	25
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	143	142	1
Title III			
Total	2,060	not applicable	
Substate grantee	809	not applicable	
Governor's reserve	0	not applicable	
National reserve	1,251	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	State	Nation
Total Terminees, All Programs	3,044	500,317
Title II-A Adults		
Total	573	147,717
Served with formula funds	573	142,018
Served with 5% exempt funds	0	5,699
Title II-C Youths		
Total	269	74,816
Served with formula funds	269	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	142	11,672
Title III		
Total	2,060	266,112
Substate grantee	809	154,530
Governor's reserve	0	81,105
National reserve	1,251	30,477

Note: Numbers represent the number of terminees.

Table I-4

**COUNTS OF TERMINEES, BY SELECTED TERMINEE
CHARACTERISTICS AND PROGRAM OF PARTICIPATION**

(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	3,044	573	269	142	2,060
Gender					
Female	1,928	440	196	112	1,180
Male	1,116	133	73	30	880
Not reported	0	0	0	0	0
Age					
Less than 22	385	0	269	0	116
22 - 29	695	278	0	0	417
30 - 54	1,695	294	0	0	1,401
55 and older	269	1	0	142	126
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	2,522	515	247	133	1,627
Black (not Hispanic)	116	40	12	5	59
Hispanic	198	9	8	0	181
Amer Indian/Alaska Native	11	4	0	2	5
Asian or Pacific Islander	197	5	2	2	188
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	731	329	107	5	290
Other family status	2,313	244	162	137	1,770
Not reported	0	0	0	0	0
Dependents under Age 18					
None	1,349	125	136	132	956
1 or 2	1,287	342	126	9	810
3 or more	408	106	7	1	294
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	595	42	83	36	434
High school graduate	1,593	319	141	64	1,069
Post high school	856	212	45	42	557
Not reported	0	0	0	0	0
High School Status					
In high school full time	59	0	52	0	7
Not in high school full time	2,984	573	217	142	2,052
Not reported	1	0	0	0	1

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	476	29	50	14	383
7th grade and above	2,489	541	218	125	1,605
Not reported	79	3	1	3	72
Math Skills Grade Level					
Less than 7th grade	618	72	62	30	454
7th grade and above	2,362	498	206	109	1,549
Not reported	64	3	1	3	57
Veteran Status					
Veterans	199	50	2	13	134
Non-veterans	2,845	523	267	129	1,926
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	460	278	106	11	65
Not a recipient	2,584	295	163	131	1,995
Not reported	0	0	0	0	0
Labor Force Status					
Employed	848	170	95	60	523
Unemployed	1,885	223	78	74	1,510
Not in the labor force	311	180	96	8	27
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	928	269	134	58	467
1 to 14	1,273	135	65	11	1,062
15 to 25	368	64	32	20	252
26	475	105	38	53	279
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	1,181	21	2	9	1,149
Exhaustee	295	61	19	65	150
None	1,568	491	248	68	761
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	63	13	6	6	38
Non-JTPA only	98	45	18	16	19
Both JTPA and non-JTPA	102	41	22	16	23
Not co-enrolled	2,660	461	223	101	1,875
Not reported	121	13	0	3	105

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminées	610	573	37
Gender			
Female	77	77	76
Male	23	23	24
Age			
22 - 29	48	49	32
30 - 44	46	46	54
45 - 54	6	6	11
55 and older	0	0	3
Race/Ethnicity			
White (not Hispanic)	90	90	92
Black (not Hispanic)	7	7	8
Hispanic	1	2	0
Amer. Indian or Alaskan Native	1	1	0
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	57	57	43
Parent in two-parent family	21	22	14
Other family member	3	3	3
Not a family member	19	18	41
Number of Dependents under Age 18			
None	23	22	41
1 or 2	59	60	51
3 or more	18	18	8
Highest Grade Completed			
Less than high school graduate	7	7	8
High school graduate	56	56	62
Post high school	37	37	30
Reading Skills Grade Level			
Less than 7th grade	5	5	11
7th or 8th grade	10	9	19
9th grade and above	85	86	69
Math Skills Grade Level			
Less than 7th grade	14	13	36
7th or 8th grade	20	19	28
9th grade and above	66	68	36
Veteran			
Total veterans	9	9	5
Vietnam era	1	1	0
Disabled veteran	1	1	0

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	98	98	97
Cash Welfare Recipient	48	49	43
TANF/AFDC	43	43	35
GA, RCA, SSI	7	7	8
Food Stamps	67	68	54
Welfare to Work/JOBS Program Participant	25	25	32
Labor Force Status			
Employed	29	30	22
Unemployed	39	39	43
Not in labor force	32	31	35
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	25	25	27
None - employed at intake	21	22	14
1 to 14	24	24	32
15 to 25	11	11	11
26	18	18	16
Unemployment Compensation Status			
Claimant	4	4	3
Exhaustee	11	11	14
None	86	86	84
Preprogram Hourly Wage			
Not employed in past 26 weeks	66	66	57
\$4.99 or less	4	5	3
\$5.00 to \$7.49	23	22	38
\$7.50 or more	7	8	3
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	86	85	97
Basic skills deficient	37	36	64
School dropout	7	7	8
Cash welfare recipients	48	49	43
Offender (inc. misdemeanors)	14	14	14
Disability (substantial barrier)	17	16	32
Homeless	1	1	3
Other SDA-identified barrier	50	51	38
Has 2 or more barriers	57	56	69
Additional Barriers to Employment			
Limited English proficiency	1	1	3
Displaced homemaker	3	4	0
Lacks significant work history	19	19	16
Long-term TANF/AFDC recipient	11	11	11
Substance abuse	8	7	27

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	573	147,717
Gender		
Female	77	68
Male	23	32
Age		
22 - 29	49	41
30 - 54	51	57
55 and older	0	2
Race/Ethnicity		
White (not Hispanic)	90	45
Black (not Hispanic)	7	34
Hispanic	2	17
Amer. Indian or Alaskan Native	1	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	57	47
Parent in two-parent family	22	17
Other family member	3	7
Not a family member	18	29
Number of Dependents under Age 18		
None	22	37
1 or 2	60	44
3 or more	18	19
Highest Grade Completed		
Less than high school graduate	7	21
High school graduate	56	57
Post high school	37	21
Reading Skills Grade Level		
Less than 7th grade	5	13
7th or 8th grade	9	16
9th grade and above	86	71
Math Skills Grade Level		
Less than 7th grade	13	24
7th or 8th grade	19	28
9th grade and above	68	48
Veteran		
Total veterans	9	7
Vietnam era	1	2
Disabled veteran	1	0

Table II-3 (continued)

	State	Nation
Economically Disadvantaged	98	98
Cash Welfare Recipient	49	36
TANF/AFDC	43	31
GA, RCA, or SSI	7	6
Food Stamps	68	53
JOBS/Welfare to Work Program Participant	25	13
Labor Force Status		
Employed	30	17
Unemployed	39	49
Not in labor force	31	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	25	27
None - employed at intake	22	13
1 to 14	24	21
15 to 25	11	21
26	18	19
Unemployment Compensation Status		
Claimant	4	8
Exhaustee	11	4
None	86	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	66	51
\$4.99 or less	5	8
\$5.00 to \$7.49	22	29
\$7.50 or more	8	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	85	86
Basic skills deficient	36	57
School dropout	7	21
Cash welfare recipients	49	36
Offender (inc. misdemeanors)	14	15
Disability (substantial barrier)	16	6
Homeless	1	3
Other SDA-identified barrier	51	31
Has 2 or more barriers	56	53
Additional Barriers to Employment		
Limited English proficiency	1	6
Displaced homemaker	4	4
Lacks significant work history	19	36
Long-term TANF/AFDC recipient	11	15
Substance abuse	7	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4**CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	573	278	295
Gender			
Female	77	85	69
Male	23	15	31
Age			
22 - 29	49	54	43
30 - 44	46	42	49
45 - 54	6	3	8
55 and older	0	0	0
Race/Ethnicity			
White (not Hispanic)	90	90	90
Black (not Hispanic)	7	7	7
Hispanic	2	3	1
Amer. Indian or Alaskan Native	1	0	1
Asian or Pacific Islander	1	0	1
Family Status			
Parent in one-parent family	57	76	40
Parent in two-parent family	22	18	25
Other family member	3	2	4
Not a family member	18	4	31
Number of Dependents under Age 18			
None	22	8	35
1 or 2	60	72	48
3 or more	18	20	17
Highest Grade Completed			
Less than high school graduate	7	8	6
High school graduate	56	58	54
Post high school	37	34	40
Reading Skills Grade Level			
Less than 7th grade	5	6	4
7th or 8th grade	9	7	10
9th grade and above	86	87	85
Math Skills Grade Level			
Less than 7th grade	13	13	12
7th or 8th grade	19	19	19
9th grade and above	68	67	69
Veteran			
Total veterans	9	7	11
Vietnam era	1	1	1
Disabled veteran	1	1	1

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	98	100	96
Cash Welfare Recipient	49	100	0
TANF/AFDC	43	90	0
GA, RCA, SSI	7	15	0
Food Stamps	68	91	47
JOBS/Welfare to Work Program Participant	25	50	1
Labor Force Status			
Employed	30	19	40
Unemployed	39	39	39
Not in labor force	31	42	22
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	25	34	17
None - employed intake	22	14	28
1 to 14	24	19	27
15 to 25	11	10	12
26	18	22	15
Unemployment Compensation Status			
Claimant	4	2	5
Exhaustee	11	8	13
None	86	90	82
Preprogram Hourly Wage			
Not employed in past 26 weeks	66	72	61
\$4.99 or less	5	5	4
\$5.00 to \$7.49	22	19	24
\$7.50 or more	8	4	11
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	85	100	71
Basic skills deficient	36	36	36
School dropout	7	8	6
Cash welfare recipients	49	100	0
Offender (inc. misdemeanors)	14	14	14
Disability (substantial barrier)	16	14	17
Homeless	1	0	1
Other SDA-identified barrier	51	66	37
Has 2 or more barriers	56	83	31
Additional Barriers to Employment			
Limited English proficiency	1	1	1
Displaced homemaker	4	5	3
Lacks significant work history	19	27	13
Long-term TANF/AFDC recipient	11	22	0
Substance abuse	7	7	7

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminées, by Age and Highest Grade Completed

*(Universe: All PY 97 Title II-A Adult Terminées Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminées	278	294	1	42	319	212
Gender						
Female	80	73	100	60	76	81
Male	20	27	0	40	24	19
Age						
22 - 29	100	0	0	43	46	54
30 - 44	0	89	0	50	49	41
45 - 54	0	11	0	7	5	6
55 and older	0	0	100	0	0	0
Race/Ethnicity						
White (not Hispanic)	91	89	100	81	92	88
Black (not Hispanic)	7	7	0	7	6	8
Hispanic	1	2	0	12	1	1
Amer. Indian or Alaskan Native	1	1	0	0	1	1
Asian or Pacific Islander	0	1	0	0	1	1
Family Status						
Parent in one-parent family	64	51	100	45	57	60
Parent in two-parent family	17	26		25	23	20
Other family member	2	5		12	3	1
Not a family member	17	18		17	17	18
Number of Dependents under Age 18						
None	19	25	0	36	21	20
1 or 2	67	53	100	43	61	61
3 or more	14	22	0	21	18	18
Highest Grade Completed						
Less than high school graduate	6	8	0	100	0	0
High school graduate	53	59	100	0	100	0
Post high school	41	33	0	0	0	100
Reading Skills Grade Level						
Less than 7th grade	4	6	0	24	5	1
7th or 8th grade	7	11	0	21	11	4
9th grade and above	89	83	100	55	84	95
Math Skills Grade Level						
Less than 7th grade	8	17	100	36	13	8
7th or 8th grade	21	18		29	20	16
9th grade and above	71	65		35	67	77
Veteran						
Total veterans	7	11	0	0	10	9
Vietnam era	0	3	0	0	2	1
Disabled veteran	0	1	0	0	1	0

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	99	97	100	90	98	99
Cash Welfare Recipient	54	43	100	55	50	45
TANF/AFDC	50	37	100	48	45	41
GA, RCA, SSI	6	9	0	14	8	5
Food Stamps	72	65	100	69	73	61
JOBS/ Welfare to Work Program Participant	30	20	100	17	25	25
Labor Force Status						
Employed	32	28	0	17	27	37
Unemployed	33	44	0	57	44	28
Not in labor force	35	28	100	26	29	35
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	28	22	100	24	24	28
None - employed at intake	22	22	0	12	18	28
1 to 14	24	23	0	19	28	18
15 to 25	9	13	0	10	12	10
26	16	20	0	36	18	15
Unemployment Compensation Status						
Claimant	2	5	0	5	5	2
Exhaustee	9	12	0	5	12	9
None	89	82	100	90	83	89
Preprogram Hourly Wage						
Not employed in past 26 weeks	66	66	100	71	61	73
\$4.99 or less	6	3	0	2	7	2
\$5.00 to \$7.49	23	21	0	19	24	19
\$7.50 or more	5	10	0	7	8	6
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	85	85	100	100	85	82
Basic skills deficient	33	38		70	37	27
School dropout	6	8	0	100	0	0
Cash welfare recipients	54	43	100	55	50	45
Offender (inc. misdemeanors)	14	14	0	31	15	10
Disability (substantial barrier)	9	22	100	17	17	14
Homeless	0	1	0	2	0	0
Other SDA-identified barrier	56	47	100	59	47	56
Has 2 or more barriers	58	54	100	90	56	49
Additional Barriers to Employment						
Limited English proficiency	1	1	0	0	1	1
Displaced homemaker	4	4	0	0	3	6
Lacks significant work history	17	21	100	31	19	18
Long-term TANF/AFDC recipient	10	11	100	7	11	11
Substance abuse	5	9	0	10	8	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5**SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	573	147,717
Percent Who Received:		
Any of those below	97	91
Basic skills training	5	19
Occ skills training (non-OJT)	89	65
On-the-job training (OJT)	3	10
Work experience/internships	3	5
Other skills training	27	13
Any two or more of those above	28	18
Percent Who Received and Completed Goals of:		
Any of those below	96	77
Basic skills training	5	15
Occ skills training (non-OJT)	89	54
On-the-job training (OJT)	2	8
Work experience/internships	2	4
Other skills training	27	12
Any two or more of those above	28	14
Average Hours of Those Who Completed Goals of:		
Basic skills training	106	187
Occ skills training (non-OJT)	739	501
On-the-job training (OJT)	655	393
Work experience/internships	471	391
Other skills training	9	88
Percent of Terminees, by Total Duration of Training		
None	3	9
1 to 40 hours	8	12
41 to 100 hours	10	10
101 to 250 hours	13	22
251 to 500 hours	16	22
501 to 1,000 hours	23	16
Over 1,000 hours	28	10
Average duration of training (in hrs)	693	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	74	47
Transportation	51	21
Health care	1	3
Family care	28	6
Housing or rental assistance	0	2
Personal counseling	0	23
Needs-based payments	1	11
Other	49	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	1
Professional and technical	42	17
Sales and related	2	3
Clerical and admin support	16	29
Service	9	21
Agriculture and related	2	0
Production and related	27	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	2	8
JTPA 8%	1	2
JTPA II-B	1	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	8	3
Both JTPA and non-JTPA	7	3
None	80	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	440	133	515	40	9	9
Percent Who Received:						
Any of those below	97	95	97	93	100	89
Basic skills training	5	8	5	5	44	0
Occ skills training (non-OJT)	91	82	89	88	56	89
On-the-job training (OJT)	2	10	4	3	0	0
Work experience/internships	3	2	2	8	33	0
Other skills training	30	16	26	30	33	22
Any two or more of those above	31	19	27	33	56	22
Percent Who Received and Completed Goals of:						
Any of those below	96	94	96	93	100	89
Basic skills training	5	8	5	5	44	0
Occ skills training (non-OJT)	91	82	89	88	56	89
On-the-job training (OJT)	1	8	3	3	0	0
Work experience/internships	2	2	1	8	22	0
Other skills training	30	16	26	30	33	22
Any two or more of those above	30	19	27	33	56	22
Average Hours of Those Who Completed Goals of:						
Basic skills training	125	72	66	475	153	
Occ skills training (non-OJT)	775	604	771	462	450	302
On-the-job training (OJT)	443	713	669	483		
Work experience/internships	538	138	574	417	193	
Other skills training	9	8	7	25	22	2
Percent of Terminees, by Total Duration of Training						
None	3	5	3	7	0	11
1 to 40 hours	8	8	7	13	11	11
41 to 100 hours	8	13	9	18	22	0
101 to 250 hours	13	14	13	15	22	33
251 to 500 hours	15	20	16	13	11	33
501 to 1,000 hours	24	19	23	18	33	11
Over 1,000 hours	30	21	29	18	0	0
Average duration of training (in hrs)	730	569	723	479	373	269
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	77	67	76	70	33	67
Transportation	50	53	52	40	33	56
Health care	0	2	0	3	0	0
Family care	34	6	29	18	0	11
Housing or rental assistance	0	2	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	1	0	1	0	0	0
Other	52	36	49	48	11	56
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	4	2	8	0	0
Professional and technical	50	22	42	46	0	25
Sales and related	1	4	2	0	0	0
Clerical and admin support	22	2	16	15	0	25
Service	12	0	7	23	0	25
Agriculture and related	1	4	2	0	0	0
Production and related	12	65	28	8	100	25
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	1	2	3	0	0
JTPA 8%	2	1	1	0	11	0
JTPA II-B	1	2	1	3	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	8	7	8	10	0	0
Both JTPA and non-JTPA	8	3	7	13	0	11
None	78	87	81	73	89	89

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	278	294	1	42	319	212
Percent Who Received:						
Any of those below	97	96	100	98	96	97
Basic skills training	4	7	0	62	1	0
Occ skills training (non-OJT)	92	85	100	52	91	92
On-the-job training (OJT)	2	5	0	5	3	3
Work experience/internships	1	4	0	10	3	1
Other skills training	31	22	100	38	24	28
Any two or more of those above	32	23	100	50	25	28
Percent Who Received and Completed Goals of:						
Any of those below	96	95	100	93	96	96
Basic skills training	4	7	0	62	1	0
Occ skills training (non-OJT)	92	85	100	52	91	92
On-the-job training (OJT)	1	3	0	0	3	2
Work experience/internships	1	3	0	7	2	1
Other skills training	31	22	100	38	24	28
Any two or more of those above	32	23	100	50	24	28
Average Hours of Those Who Completed Goals of:						
Basic skills training	139	87		125	12	32
Occ skills training (non-OJT)	756	722	779	456	743	765
On-the-job training (OJT)	485	723			645	674
Work experience/internships	514	457		187	631	338
Other skills training	8	10	1	28	7	5
Percent of Terminees, by Total Duration of Training						
None	3	4	0	2	4	3
1 to 40 hours	6	9	0	8	8	8
41 to 100 hours	8	11	0	28	10	6
101 to 250 hours	11	15	0	23	13	12
251 to 500 hours	18	14	0	21	15	16
501 to 1,000 hours	24	21	100	5	23	25
Over 1,000 hours	30	25	0	13	28	30
Average duration of training (in hrs)	722	665	780	343	712	732
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	79	70	100	50	74	80
Transportation	53	49	0	40	48	57
Health care	1	0	0	0	1	0
Family care	35	21	0	17	28	30
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	1	0	2	1	0
Other	53	45	100	17	47	57
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	3		0	2	3
Professional and technical	42	42		13	38	53
Sales and related	3	2		0	2	3
Clerical and administrative	23	12		0	21	10
Service	9	8		0	8	10
Agriculture and related	1	3		13	2	1
Production and related	22	30		75	28	19
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	2	100	2	3	1
JTPA 8%	1	2	0	2	1	2
JTPA II-B	1	1	0	0	1	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	10	6	0	0	9	7
Both JTPA and non-JTPA	5	9	0	10	7	7
None	80	81	0	86	79	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	278	295	201	362	289	275
Percent Who Received:						
Any of those below	96	97	95	99	97	99
Basic skills training	6	4	10	2	6	5
Occ skills training (non-OJT)	87	90	81	95	88	93
On-the-job training (OJT)	3	4	5	2	4	3
Work experience/internships	3	2	6	1	3	2
Other skills training	28	25	23	30	30	24
Any two or more of those above	30	26	24	31	31	25
Percent Who Received and Completed Goals of:						
Any of those below	96	96	93	98	96	98
Basic skills training	6	4	10	2	6	5
Occ skills training (non-OJT)	87	90	81	95	88	93
On-the-job training (OJT)	3	2	4	2	3	2
Work experience/internships	2	2	5	1	2	2
Other skills training	28	25	23	30	30	24
Any two or more of those above	29	26	24	30	31	25
Average Hours of Those Who Completed Goals of:						
Basic skills training	139	60	130	54	119	90
Occ skills training (non-OJT)	750	729	610	797	757	722
On-the-job training (OJT)	684	627	688	612	618	705
Work experience/internships	413	529	453	564	356	587
Other skills training	10	7	15	6	9	7
Percent of Terminees, by Total Duration of Training						
None	4	3	5	1	3	1
1 to 40 hours	6	9	11	6	9	6
41 to 100 hours	11	8	14	7	13	7
101 to 250 hours	16	11	17	11	13	14
251 to 500 hours	13	18	14	17	13	19
501 to 1,000 hours	22	23	17	26	21	24
Over 1,000 hours	28	27	21	32	28	28
Average duration of training (in hrs)	696	690	563	775	702	706
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	78	71	69	77	75	72
Transportation	50	51	46	52	49	51
Health care	0	1	1	0	1	0
Family care	40	17	26	28	33	21
Housing or rental assistance	0	1	0	1	0	1
Personal counseling	0	0	0	0	0	0
Needs-based payments	1	0	0	0	0	0
Other	53	45	46	51	52	47
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	1	1	3	2	2
Professional and technical	37	46	32	49	41	43
Sales and related	4	1	1	3	5	0
Clerical and admin support	24	10	23	12	20	14
Service	10	8	10	8	10	7
Agriculture and related	2	2	3	1	2	2
Production and related	19	32	30	25	20	33
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	1	0	3	4	0
JTPA 8%	1	2	1	1	1	1
JTPA II-B	0	1	0	1	1	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	12	4	5	9	9	7
Both JTPA and non-JTPA	11	3	5	7	10	3
None	73	88	87	77	74	88

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	90	483	50	523	21	552
Percent Who Received:						
Any of those below	97	97	100	96	86	97
Basic skills training	3	6	0	6	10	5
Occ skills training (non-OJT)	90	88	92	88	76	89
On-the-job training (OJT)	4	3	6	3	5	3
Work experience/internships	2	3	2	3	0	3
Other skills training	20	28	16	28	10	27
Any two or more of those above	20	29	14	29	10	29
Percent Who Received and Completed Goals of:						
Any of those below	97	95	98	95	86	96
Basic skills training	3	6	0	6	10	5
Occ skills training (non-OJT)	90	88	92	88	76	89
On-the-job training (OJT)	4	2	4	2	5	2
Work experience/internships	2	2	2	2	0	2
Other skills training	20	28	16	28	10	27
Any two or more of those above	20	29	14	29	10	28
Average Hours of Those Who Completed Goals of:						
Basic skills training	104	107		106	58	110
Occ skills training (non-OJT)	652	756	741	739	702	740
On-the-job training (OJT)	603	677	777	635	604	659
Work experience/internships	346	496	767	444		471
Other skills training	8	9	12	8	6	9
Percent of Terminees, by Total Duration of Training						
None	3	3	0	4	14	3
1 to 40 hours	11	7	10	8	5	8
41 to 100 hours	8	10	14	9	10	10
101 to 250 hours	12	14	14	13	10	14
251 to 500 hours	20	15	10	16	19	16
501 to 1,000 hours	22	23	20	23	19	23
Over 1,000 hours	23	28	32	27	24	28
Average duration of training (in hrs)	626	705	736	689	570	698
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	70	75	80	74	76	74
Transportation	49	51	64	49	52	51
Health care	0	1	2	0	0	1
Family care	12	31	24	28	24	28
Housing or rental assistance	0	0	0	0	5	0
Personal counseling	0	0	0	0	5	0
Needs-based payments	0	1	0	1	5	0
Other	51	48	50	48	43	49
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	1	6	2	0	2
Professional and technical	44	41	39	42	67	41
Sales and related	4	1	6	2	0	2
Clerical and admin support	18	16	0	18	0	17
Service	2	10	0	9	0	9
Agriculture and related	0	3	0	2	0	2
Production and related	27	27	50	24	33	26
Concurrent Participation						
JTPA II-A, 204d, II-C, III	4	2	2	2	5	2
JTPA 8%	1	1	0	2	0	1
JTPA II-B	1	1	0	1	0	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	13	7	8	8	5	8
Both JTPA and non-JTPA	10	7	8	7	5	7
None	70	82	82	80	86	80

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	84	165	314
Percent Who Received:			
Any of those below	100	98	97
Basic skills training	0	2	8
Occ skills training (non-OJT)	96	95	85
On-the-job training (OJT)	4	1	5
Work experience/internships	1	1	4
Other skills training	31	25	27
Any two or more of those above	32	25	29
Percent Who Received and Completed Goals of:			
Any of those below	99	97	96
Basic skills training	0	2	8
Occ skills training (non-OJT)	96	95	85
On-the-job training (OJT)	2	1	4
Work experience/internships	1	1	3
Other skills training	31	25	27
Any two or more of those above	32	25	29
Average Hours of Those Who Completed Goals of:			
Basic skills training		96	108
Occ skills training (non-OJT)	685	863	678
On-the-job training (OJT)	562	950	646
Work experience/internships	676	666	405
Other skills training	7	7	10
Percent of Terminees, by Total Duration of Training			
None	0	2	3
1 to 40 hours	7	7	9
41 to 100 hours	2	7	13
101 to 250 hours	10	12	16
251 to 500 hours	24	15	15
501 to 1,000 hours	32	21	21
Over 1,000 hours	25	37	24
Average duration of training (in hrs)	689	841	627
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	73	75	74
Transportation	52	53	48
Health care	0	1	1
Family care	19	24	31
Housing or rental assistance	2	0	0
Personal counseling	0	1	0
Needs-based payments	0	0	0
Other	48	48	49
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	2	3
Professional and technical	65	46	34
Sales and related	0	0	4
Clerical and admin support	8	14	21
Service	4	8	10
Agriculture and related	0	2	2
Production and related	23	29	27
Concurrent Participation			
JTPA II-A, 204d, II-C, III	1	1	3
JTPA 8%	4	1	1
JTPA II-B	2	1	1
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	1	8	10
Both JTPA and non-JTPA	1	3	10
None	90	87	75

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	573	147,717
Summary of Termination Type (%)		
Entered employment only	63	49
Obtained an enhancement only	1	6
Both entered employment and obtained an enhancement	11	22
Other termination	25	23
Employment at Termination (%)		
Entered employment, total	74	71
Employed 20 or more hrs/wk	72	71
Employed with fringe benefits	53	46
Employed with UI coverage	60	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	12	28
Attained basic education	0	6
Attained occupational skills	0	21
Completed a major level of education	12	8
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	8	10
Involuntary, other	12	7
Number Contacted at Follow-up	518	84,613
Employment at Follow-up (%)		
Employed, total	75	69
Employed with same employer as at termination	57	50
Weeks Worked in Follow-up Period (%)		
None	18	20
1 to 12	15	23
13	67	57
Average Weeks Worked (in weeks)	10	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	1
20 to 34 hours	21	20
35 hours or more	76	79
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	2	1
\$5.00 to \$5.99	12	18
\$6.00 to \$7.49	30	32
\$7.50 to \$9.99	31	30
\$10.00 or more	25	18
Average hourly wage (in dollars)	8.43	7.94
Occupation of jobs held (%)		
Managerial and administrative	3	1
Professional and technical	29	13
Sales and related	6	7
Clerical and admin support	18	23
Service	18	25
Agriculture and related	2	1
Production and related	23	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	4
20 to 34 hours	20	22
35 hours or more	77	74
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	12	18
\$6.00 to \$7.49	28	28
\$7.50 to \$9.99	31	30
\$10.00 or more	28	22
Average hourly wage (in dollars)	8.84	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table II-11
OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	440	133	515	40	9	9
Summary of Termination Type (%)						
Entered employment only	61	71	64	58	56	44
Obtained an enhancement only	1	1	1	3	0	0
Both entered employment and obtained an enhancement	12	8	11	3	11	11
Other termination	27	20	24	38	33	44
Employment at Termination (%)						
Entered employment, total	72	79	75	60	67	56
Employed 20 or more hrs/wk	70	79	73	60	67	56
Employed with fringe benefits	51	60	54	43	44	44
Employed with UI coverage	59	65	61	53	56	44
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	5	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	13	8	12	5	11	11
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	13	8	12	5	11	11
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	1	2	3	0	11
Family care	1	1	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	3	2	0	0	0
Voluntary, other	10	4	8	15	22	0
Involuntary, other	12	12	11	20	11	33
Number Contacted at Follow-up	394	124	455	41	12	10
Employment at Follow-up (%)						
Employed, total	76	74	77	58	52	81
Employed with same employer as at termination	55	62	58	47	23	81
Weeks Worked in Follow-up Period (%)						
None	19	16	17	26	24	19
1 to 12	14	18	14	30	24	10
13	67	66	69	44	52	71
Average Weeks Worked (in weeks)	10	10.1	10.2	8	8.6	9.9

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	0	3	0	0	0
20 to 34 hours	24	11	21	29	17	0
35 hours or more	72	89	76	71	83	100
Average hours worked (in hrs)	36	40	37	35	41	40
Hourly wage (%)						
Less than \$5.00	2	2	2	0	0	0
\$5.00 to \$5.99	14	5	11	17	17	20
\$6.00 to \$7.49	32	24	29	38	67	20
\$7.50 to \$9.99	30	36	31	29	17	60
\$10.00 or more	22	33	26	17	0	0
Average hourly wage (in dollars)	8.23	9.03	8.51	7.76	6.93	7.56
Occupation of jobs held (%)						
Managerial and administrative	3	5	3	0	17	0
Professional and technical	34	15	30	25	0	0
Sales and related	7	3	6	0	17	0
Clerical and admin support	23	4	18	21	17	40
Service	22	8	17	33	17	40
Agriculture and related	1	6	3	0	0	0
Production and related	10	60	23	21	33	20
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	1	3	4	0	0
20 to 34 hours	23	13	20	32	30	14
35 hours or more	74	86	78	63	70	86
Average hours worked (in hrs.)	36	41	38	35	37	38
Hourly wage (%)						
Less than \$5.00	1	1	1	0	0	0
\$5.00 to \$5.99	15	3	12	12	0	13
\$6.00 to \$7.49	28	26	26	45	16	49
\$7.50 to \$9.99	31	32	30	30	84	38
\$10.00 or more	25	37	30	12	0	0
Average hourly wage (in dollars)	8.55	9.79	8.96	7.84	7.87	7.23

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	278	294	1	42	319	212
Summary of Termination Type (%)						
Entered employment only	61	65	100	67	62	64
Obtained an enhancement only	2	0	0	0	2	0
Both entered employment and obtained an enhancement	13	8	0	2	8	17
Other termination	24	26	0	31	29	18
Employment at Termination (%)						
Entered employment, total	74	73	100	69	70	81
Employed 20 or more hrs/wk	73	71	100	69	68	79
Employed with fringe benefits	55	51	0	50	49	60
Employed with UI coverage	63	58	100	50	57	67
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	15	9	0	2	9	17
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	15	9	0	2	9	17
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	2	0	5	3	0
Family care	0	1	0	5	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	1	0	2	2	1
Voluntary, other	9	8	0	12	11	4
Involuntary, other	10	14	0	7	13	12
Number Contacted at Follow-up	258	259	1	49	289	180
Employment at Follow-up (%)						
Employed, total	79	71	100	62	74	80
Employed with same employer as at termination	57	56	100	46	55	62
Weeks Worked in Follow-up Period (%)						
None	14	22		27	19	14
1 to 12	18	13		21	17	12
13	68	65	100	52	65	74
Average Weeks Worked (in weeks)	10.2	9.9		8.2	9.9	10.7

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	4	0	0	3	3
20 to 34 hours	19	22	100	24	20	22
35 hours or more	79	74	0	76	77	76
Average hours worked (in hrs)	37	36	33	40	37	36
Hourly wage (%)						
Less than \$5.00	1	2	0	3	2	1
\$5.00 to \$5.99	10	13	100	21	12	10
\$6.00 to \$7.49	30	31	0	28	33	27
\$7.50 to \$9.99	33	29	0	21	29	35
\$10.00 or more	25	25	0	28	23	27
Average hourly wage (in dollars)	8.51	8.37	5.36	8.08	8.25	8.72
Occupation of jobs held (%)						
Managerial and administrative	2	4	0	10	2	3
Professional and technical	34	25	0	10	24	39
Sales and related	10	2	0	7	7	4
Clerical and admin support	18	18	100	10	18	20
Service	16	21	0	10	20	17
Agriculture and related	1	4	0	3	2	3
Production and related	18	27	0	48	27	13
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	5	0	0	4	1
20 to 34 hours	19	22	100	16	20	22
35 hours or more	80	73	0	84	76	77
Average hours worked (in hrs)	38	37	33	40	37	38
Hourly wage (%)						
Less than \$5.00	1	1	0	3	1	1
\$5.00 to \$5.99	10	14	100	16	14	8
\$6.00 to \$7.49	29	26	0	35	29	24
\$7.50 to \$9.99	34	28	0	25	30	35
\$10.00 or more	26	31	0	19	26	33
Average hourly wage (in dollars)	8.78	8.93	5.36	7.63	8.55	9.53

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	278	295	201	362	289	275
Summary of Termination Type (%)						
Entered employment only	61	65	66	61	64	61
Obtained an enhancement only	1	1	1	1	1	1
Both entered employment and obtained an enhancement	9	12	7	13	11	11
Other termination	28	22	26	25	24	27
Employment at Termination (%)						
Entered employment, total	71	77	73	74	75	72
Employed 20 or more hrs/wk	69	75	70	72	74	70
Employed with fringe benefits	49	57	53	53	52	55
Employed with UI coverage	58	63	60	60	61	60
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	10	13	8	14	12	12
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	10	13	8	14	12	12
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	2	2	2	1	4
Family care	1	0	1	0	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	2	2	2	2
Voluntary, other	11	6	13	6	10	7
Involuntary, other	12	12	7	15	10	14
Number Contacted at Follow-up	267	251	199	309	260	248
Employment at Follow-up (%)						
Employed, total	70	81	74	75	73	77
Employed with same employer as at termination	52	62	55	58	57	56
Weeks Worked in Follow-up Period (%)						
None	24	12	19	18	21	16
1 to 12	15	15	15	15	14	16
13	61	73	66	67	65	68
Average Weeks Worked (in weeks)	9.3	10.8	9.8	10.1	9.7	10.4

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	3	3	2	2	3
20 to 34 hours	22	20	21	21	21	19
35 hours or more	76	77	76	77	77	78
Average hours worked (in hrs)	37	37	37	37	36	37
Hourly wage (%)						
Less than \$5.00	2	1	3	1	1	2
\$5.00 to \$5.99	15	9	13	11	16	8
\$6.00 to \$7.49	33	28	38	26	33	27
\$7.50 to \$9.99	31	32	27	34	29	34
\$10.00 or more	19	30	18	28	21	29
Average hourly wage (in dollars)	7.98	8.82	7.86	8.73	8.08	8.81
Occupation of jobs held (%)						
Managerial and administrative	5	2	4	3	2	4
Professional and technical	28	31	23	32	30	27
Sales and related	7	5	5	7	7	5
Clerical and admin support	21	16	16	20	20	17
Service	21	15	25	15	22	14
Agriculture and related	2	3	3	1	1	4
Production and related	17	28	24	23	17	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	3	3	2	3	2
20 to 34 hours	23	18	25	18	19	21
35 hours or more	74	79	73	80	78	77
Average hours worked (in hrs)	37	38	37	38	37	38
Hourly wages (%)						
Less than \$5.00	1	1	2	0	0	1
\$5.00 to \$5.99	14	10	15	11	15	9
\$6.00 to \$7.49	30	25	32	25	32	23
\$7.50 to \$9.99	30	32	33	30	32	31
\$10.00 or more	25	32	18	33	20	35
Average hourly wage (in dollars)	8.51	9.15	8.14	9.11	8.29	9.19

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	90	483	50	523	21	552
Summary of Termination Type (%)						
Entered employment only	66	63	52	64	76	63
Obtained an enhancement only	1	1	2	1	0	1
Both entered employment and obtained an enhancement	4	12	20	10	0	11
Other termination	29	24	26	25	24	25
Employment at Termination (%)						
Entered employment, total	70	75	72	74	76	74
Employed 20 or more hrs/wk	69	72	72	72	71	72
Employed with fringe benefits	39	56	56	53	57	53
Employed with UI coverage	51	62	60	60	62	60
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	6	13	22	11	0	12
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	6	13	22	11	0	12
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	7	2	0	3	5	2
Family care	2	0	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	4	2	0	2
Voluntary, other	11	8	8	8	0	9
Involuntary, other	7	13	14	12	19	12
Number Contacted at Follow-up	86	432	40	478	21	497
Employment at Follow-up (%)						
Employed, total	66	77	73	75	90	75
Employed with same employer as at termination	48	58	49	57	66	56
Weeks Worked in Follow-up Period (%)						
None	30	16	21	18	10	18
1 to 12	12	16	11	16	9	15
13	59	68	68	67	81	66
Average Weeks Worked (in weeks)	9	10.2	9.8	10	11.4	10

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	3	0	3	6	2
20 to 34 hours	22	21	6	22	19	21
35 hours or more	76	76	94	75	75	76
Average hours worked (in hrs)	38	37	40	36	38	37
Hourly wage (%)						
Less than \$5.00	3	1	0	2	0	2
\$5.00 to \$5.99	14	11	3	13	0	12
\$6.00 to \$7.49	25	31	31	30	31	30
\$7.50 to \$9.99	33	31	33	31	25	31
\$10.00 or more	24	25	33	24	44	24
Average hourly wage (in dollars)	8.27	8.46	9.36	8.34	9.6	8.38
Occupation of jobs held (%)						
Managerial and administrative	2	4	6	3	6	3
Professional and technical	21	31	31	29	25	29
Sales and related	6	6	0	6	6	6
Clerical and admin support	19	18	14	19	0	19
Service	25	17	8	19	19	18
Agriculture and related	2	3	6	2	6	2
Production and related	25	22	36	21	38	22
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	3	0	3	10	2
20 to 34 hours	18	21	12	21	26	20
35 hours or more	82	76	88	76	64	77
Average hours worked (in hrs)	39	37	39	37	38	37
Hourly wages (%)						
Less than \$5.00	2	1	0	1	5	1
\$5.00 to \$5.99	10	12	3	13	0	13
\$6.00 to \$7.49	29	27	12	29	21	28
\$7.50 to \$9.99	32	31	39	31	21	32
\$10.00 or more	27	28	45	27	53	27
Average hourly wage (in dollars)	8.66	8.87	10.01	8.74	11.4	8.72

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14
OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT

*(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	84	165	314
Summary of Termination Type (%)			
Entered employment only	57	66	63
Obtained an enhancement only	0	1	1
Both entered employment and obtained an enhancement	12	14	9
Other termination	31	19	27
Employment at Termination (%)			
Entered employment, total	69	80	71
Employed 20 or more hrs/wk	67	78	69
Employed with fringe benefits	52	61	49
Employed with UI coverage	56	65	59
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	12	15	10
Attained basic education	0	0	0
Attained occupational skills	0	0	0
Completed major level of educ	12	15	10
Entered non-Title II training	0	0	0
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	2	2	3
Family care	0	1	1
Lacks transportation	0	0	0
Cannot locate	4	1	2
Voluntary, other	6	4	11
Involuntary, other	19	12	10
Number Contacted at Follow-up	69	140	299
Employment at Follow-up (%)			
Employed, total	74	85	70
Employed with same employer as at termination	54	67	52
Weeks Worked in Follow-up Period (%)			
None	12	11	23
1 to 12	26	8	16
13	63	80	61
Average weeks worked (in weeks)	10.2	11.3	9.3

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	3	2	3
20 to 34 hours	16	20	22
35 hours or more	81	77	75
Average hours worked (in hrs)	37	37	37
Hourly wage (%)			
Less than \$5.00	2	1	2
\$5.00 to \$5.99	9	9	14
\$6.00 to \$7.49	26	20	38
\$7.50 to \$9.99	36	33	29
\$10.00 or more	28	37	17
Average hourly wage (in dollars)	9.09	9.16	7.82
Occupation of jobs held (%)			
Managerial and administrative	2	4	3
Professional and technical	38	32	25
Sales and related	5	7	6
Clerical and admin support	16	19	19
Service	14	13	23
Agriculture and related	2	3	2
Production and related	24	23	23
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	2	3	2
20 to 34 hours	18	18	22
35 hours or more	80	78	76
Average hours worked (in hrs)	39	38	37
Hourly wage (%)			
Less than \$5.00	0	2	1
\$5.00 to \$5.99	13	8	15
\$6.00 to \$7.49	20	23	33
\$7.50 to \$9.99	32	28	33
\$10.00 or more	35	39	19
Average hourly wage (in dollars)	9.42	9.28	8.27

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	31	508	20	15	153
Summary of Termination Type (%)					
Entered employment only	61	63	80	93	54
Obtained an enhancement only	3	1	0	0	1
Both entered employment and obtained an enhancement	0	12	0	0	22
Other termination	35	24	20	7	24
Employment at Termination (%)					
Entered employment, total	61	75	80	93	75
Employed 20 or more hrs/wk	61	72	80	93	75
Employed with fringe benefits	42	54	70	53	52
Employed with UI coverage	42	62	80	67	60
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	3	13	0	0	23
Attained basic education	0	0	0	0	0
Attained occupational skills	0	0	0	0	0
Completed major level of educ	3	13	0	0	23
Entered non-Title II training	0	0	0	0	0
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	3	3	0	0	2
Family care	0	1	5	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	3	2	5	0	3
Voluntary, other	16	8	0	0	10
Involuntary, other	13	12	10	7	8
Number Contacted at Follow-up	33	452	16	13	132
Employment at Follow-up (%)					
Employed, total	53	77	76	60	68
Employed with same employer as at termination	42	58	64	53	53
Weeks Worked in Follow-up Period (%)					
None	43	16	12	7	25
1 to 12	12	15	19	47	12
13	45	69	70	46	64
Average Weeks Worked (in weeks)	6.8	10.3	9.9	9.4	9.3

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	3	0	0	1
20 to 34 hours	32	20	6	21	23
35 hours or more	68	77	94	79	76
Average hours worked (in hrs)	37	37	40	38	37
Hourly wage (%)					
Less than \$5.00	5	2	0	7	1
\$5.00 to \$5.99	21	12	6	29	17
\$6.00 to \$7.49	37	29	50	50	36
\$7.50 to \$9.99	21	32	31	14	32
\$10.00 or more	16	26	13	0	14
Average hourly wage (in dollars)	7.42	8.53	7.44	6.42	7.77
Occupation of jobs held (%)					
Managerial and administrative	16	3	0	7	4
Professional and technical	5	31	0	14	27
Sales and related	5	6	6	7	10
Clerical and admin support	16	18	13	43	18
Service	16	20	0	14	23
Agriculture and related	0	2	13	0	0
Production and related	42	21	69	14	17
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	3	0	0	0
20 to 34 hours	28	20	8	38	23
35 hours or more	72	77	92	62	77
Average hours worked (in hrs)	36	37	37	34	37
Hourly wage (%)					
Less than \$5.00	0	1	0	0	0
\$5.00 to \$5.99	17	12	18	37	20
\$6.00 to \$7.49	45	26	35	63	29
\$7.50 to \$9.99	22	32	39	0	30
\$10.00 or more	16	29	8	0	22
Average hourly wage (in dollars)	8.06	8.89	7.66	6.15	8.5

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminatees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminatees	294	269	25
Gender			
Female	72	73	64
Male	28	27	36
Age			
14 - 15	1	1	0
16 - 17	15	16	8
18 - 21	84	83	92
Race/Ethnicity			
White (non Hispanic)	92	92	92
Black (non Hispanic)	4	4	4
Hispanic	3	3	4
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	39	40	28
Parent in two-parent family	8	8	0
Other family member	29	30	20
Not a family member	25	22	52
Number of Dependents under Age 18			
None	52	51	72
1 or 2	45	47	28
3 or more	2	3	0
Highest Grade Completed			
Less than high school graduate	31	31	36
High school graduate	53	52	60
Post high school	16	17	4
High School Status			
In a schoolwide project	0	0	0
Other in high school full time	19	19	20
Full time in alternative school	0	0	0
Other full time student	19	19	20
Not in high school full time	81	81	80
Reading Skills Grade Level			
Less than 7th grade	18	19	12
7th or 8th grade	14	15	12
9th grade and above	68	67	76
Math Skills Grade Level			
Less than 7th grade	22	23	12
7th or 8th grade	20	21	12
9th grade and above	58	56	76

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	99	99	100
Cash Welfare Recipient	39	39	32
TANF/AFDC	34	35	32
GA, RCA, SSI	4	5	0
Food Stamps	44	44	44
JOBS/Welfare to Work Program Participant	17	17	16
Labor Force Status			
Employed	36	35	40
Unemployed	30	29	36
Not in labor force	35	36	24
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	27	27	20
None - employed at intake	23	23	28
1 to 14	23	24	16
15 to 25	13	12	28
26	14	14	8
Unemployment Compensation Status			
Claimant	1	1	4
Exhaustee	8	7	16
None	91	92	80
Preprogram Hourly Wage			
Not employed in past 26 weeks	64	65	56
\$4.99 or less	13	13	12
\$5.00 to \$7.49	23	22	32
\$7.50 or more	0	0	0
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	90	90	88
Basic skills deficient	49	50	36
School dropout	11	10	16
Behind grade level	14	14	12
Pregnant or parenting youth	48	49	36
Disability (substantial barrier)	20	20	16
Homeless or runaway youth	1	0	4
Offender (inc. misdemeanors)	10	9	16
Other SDA-identified barrier	44	46	32
Has 2 or more barriers	67	67	60
Additional Barriers to Employment			
Limited English proficiency	0	0	0
Displaced homemaker	2	2	0
Lacks significant work history	37	36	48
Long-term TANF/AFDC recipient	6	6	4
Substance abuse	3	3	8

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	269	74,816
Gender		
Female	73	59
Male	27	41
Age		
14 - 15	1	9
16 - 17	16	34
18 - 21	83	57
Race/Ethnicity		
White (non Hispanic)	92	38
Black (non Hispanic)	4	33
Hispanic	3	24
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	40	20
Parent in two-parent family	8	4
Other family member	30	49
Not a family member	22	27
Number of Dependents under Age 18		
None	51	74
1 or 2	47	24
3 or more	3	2
Highest Grade Completed		
Less than high school graduate	31	71
High school graduate	52	26
Post high school	17	3
High School Status		
In a schoolwide project	0	3
Other in high school full time	19	36
Full time in alternative school	0	12
Other full-time student	19	24
Not in high school full time	81	61
Reading Skills Grade Level		
Less than 7th grade	19	28
7th or 8th grade	15	23
9th grade and above	67	50
Math Skills Grade Level		
Less than 7th grade	23	34
7th or 8th grade	21	28
9th grade and above	56	38

Table III-3 (continued)

	State	Nation
Economically Disadvantaged	99	96
Cash Welfare Recipient	39	26
TANF/AFDC	35	22
GA, RCA, SSI	5	4
Food Stamps	44	34
JOBS/Welfare to Work Program Participant	17	6
Labor Force Status		
Employed	35	12
Unemployed	29	25
Not in labor force	36	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	27	52
None - employed at intake	23	8
1 to 14	24	12
15 to 25	12	19
26	14	9
Unemployment Compensation Status		
Claimant	1	1
Exhaustee	7	1
None	92	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	65	71
\$4.99 or less	13	8
\$5.00 to \$7.49	22	18
\$7.50 or more	0	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	90	93
Basic skills deficient	50	69
School dropout	10	30
Behind grade level	14	23
Pregnant or parenting youth	49	27
Disability (substantial barrier)	20	12
Homeless or runaway youth	0	2
Offender (inc. misdemeanors)	9	13
Other SDA-identified barrier	46	31
Has 2 or more barriers	67	69
Additional Barriers to Employment		
Limited English proficiency	0	5
Displaced homemaker	2	0
Lacks significant work history	36	66
Long-term TANF/AFDC recipient	6	9
Substance abuse	3	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminees	269		52	217
Gender				
Female	73		54	77
Male	27		46	23
Age				
14 - 15	1		2	0
16 - 17	16		58	6
18 - 21	83		40	94
Race/Ethnicity				
White (non Hispanic)	92		96	91
Black (non Hispanic)	4		2	5
Hispanic	3		2	3
Amer. Indian or Alaskan Native	0		0	0
Asian or Pacific Islander	1		0	1
Family Status				
Parent in one-parent family	40		6	48
Parent in two-parent family	8		2	10
Other family member	30		71	20
Not a family member	22		21	22
Number of Dependents under Age 18				
None	51		88	41
1 or 2	47		12	55
3 or more	3		0	3
Highest Grade Completed				
Less than high school graduate	31		100	14
High school graduate	52		0	65
Post high school	17		0	21
High School Status				
In a schoolwide project	0		0	0
Other in high school full time	19		100	0
Full-time in alternative school	0	0	2	0
Other full-time student	19	0	98	0
Not in high school full time	81		0	100
Reading Skills Grade Level				
Less than 7th grade	19		57	10
7th or 8th grade	15		16	14
9th grade and above	67		27	76
Math Skills Grade Level				
Less than 7th grade	23		61	14
7th or 8th grade	21		20	21
9th grade and above	56		20	65

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	99		98	99
Cash Welfare Recipient	39		23	43
TANF/AFDC	35		12	40
GA, RCA, SSI	5		12	3
Food Stamps	44		19	50
JOBS/Welfare to Work Program Participant	17		6	19
Labor Force Status				
Employed	35		17	40
Unemployed	29		31	29
Not in labor force	36		52	32
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	27		46	23
None - employed at intake	23		12	25
1 to 14	24		19	25
15 to 25	12		12	12
26	14		12	15
Unemployment Compensation Status				
Claimant	1		0	1
Exhaustee	7		4	8
None	92		96	91
Preprogram Hourly Wage				
Not employed in past 26 weeks	65		71	64
\$4.99 or less	13		12	13
\$5.00 to \$7.49	22		17	23
\$7.50 or more	0		0	0
Legislatively Defined Hard to Serve				
Has at least 1 barrier	90		96	88
Basic skills deficient	50		84	42
School dropout	10		0	13
Behind grade level	14		71	0
Pregnant or parenting youth	49		12	58
Disability (substantial barrier)	20		48	13
Homeless or runaway youth	0		2	0
Offender (inc. misdemeanors)	9		12	9
Other SDA-identified barrier	46		58	43
Has 2 or more barriers	67		90	62
Additional Barriers to Employment				
Limited English proficiency	0		2	0
Displaced homemaker	2		2	2
Lacks significant work history	36		77	27
Long-term TANF/AFDC recipient	6		6	6
Substance abuse	3		4	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: All PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminées	106	163	135	133	65	204
Gender						
Female	91	61	65	81	60	77
Male	9	39	35	19	40	23
Age						
14 - 15	1	1	1	0	3	0
16 - 17	8	21	24	8	35	10
18 - 21	92	78	74	92	62	90
Race/Ethnicity						
White (non Hispanic)	91	93	90	94	91	92
Black (non Hispanic)	3	6	5	4	6	4
Hispanic	6	1	4	2	3	3
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	1	1	1	0	0	1
Family Status						
Parent in one-parent family	71	20	30	50	11	49
Parent in two-parent family	12	6	5	11	14	6
Other family member	15	40	40	20	49	24
Not a family member	2	35	24	20	27	21
Number of Dependents under Age 18						
None	15	74	62	39	72	44
1 or 2	81	25	36	58	20	55
3 or more	4	2	2	3	8	1
Highest Grade Completed						
Less than high school graduate	21	37	47	14	100	9
High school graduate	58	49	49	56	0	69
Post high school	22	13	4	29	0	22
High School Status						
In a schoolwide project	0	0	0	0	0	0
Other in high school full time	11	25	32	6	57	7
Full time in alternative school	1	0	1	0	0	0
Other full time student	10	25	31	6	57	7
Not in high school full time	89	75	68	94	43	93
Reading Skills Grade Level						
Less than 7th grade	10	24	37	0	42	11
7th or 8th grade	13	15	29	0	22	12
9th grade and above	76	61	34	100	35	76
Math Skills Grade Level						
Less than 7th grade	20	25	46	0	47	16
7th or 8th grade	18	23	41	0	23	20
9th grade and above	62	52	13	100	30	64

Table III-4a (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	98	99	98	98	99
Cash Welfare Recipient	100	0	33	45	26	44
TANF/AFDC	88	0	27	41	18	40
GA, RCA, SSI	12	0	6	4	8	4
Food Stamps	75	23	41	47	35	47
JOBS/Work to Welfare Program Participant	40	2	12	21	8	20
Labor Force Status						
Employed	22	44	30	41	15	42
Unemployed	33	26	33	25	42	25
Not in labor force	45	29	38	34	43	33
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	32	24	30	25	37	24
None - employed at intake	10	31	19	27	8	27
1 to 14	25	23	23	25	22	25
15 to 25	14	10	12	12	14	11
26	18	12	17	11	20	12
Unemployment Compensation Status						
Claimant	0	1	1	1	0	1
Exhaustee	6	8	7	7	6	7
None	94	91	92	92	94	92
Preprogram Hourly Wage						
Not employed in past 26 weeks	62	67	67	64	66	65
\$4.99 or less	14	12	10	14	14	12
\$5.00 to \$7.49	23	21	22	22	20	23
\$7.50 or more	1	0	1	0	0	0
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	98	85	100	80	100	87
Basic skills deficient	43	55	100	0	75	43
School dropout	8	12	13	8	43	0
Behind grade level	8	18	22	5	57	0
Pregnant or parenting youth	84	26	37	60	26	56
Disability (substantial barrier)	13	25	30	9	32	16
Homeless or runaway youth	1	0	1	0	0	0
Offender (inc. misdemeanors)	9	9	6	13	13	8
Other SDA-identified barrier	58	38	50	41	50	44
Has 2 or more barriers	80	59	90	44	95	58
Additional Barriers to Employment						
Limited English proficiency	1	0	1	0	0	0
Displaced homemaker	4	1	1	3	2	2
Lacks significant work history	31	40	49	24	65	27
Long-term TANF/AFDC recipient	15	0	8	4	5	6
Substance abuse	3	3	3	3	5	2

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5**SERVICES RECEIVED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	269	74,816
Percent Who Received:		
Any of those below	96	94
Basic skills training	16	46
Occ skills training (non-OJT)	70	34
On-the-job training (OJT)	1	2
Work experience/internships	22	28
Other skills training	24	34
Any two or more of those above	34	38
Percent Who Received and Completed Goals of:		
Any of those below	93	81
Basic skills training	16	39
Occ skills training (non-OJT)	70	27
On-the-job training (OJT)	1	2
Work experience/internships	16	24
Other skills training	24	31
Any two or more of those above	30	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	444	241
Occ skills training (non-OJT)	563	452
On-the-job training (OJT)	590	336
Work experience/internships	381	249
Other skills training	48	108
Percent of Terminees, by Total Duration of Training		
None	4	6
1 to 40 hours	11	10
41 to 100 hours	9	13
101 to 250 hours	22	28
251 to 500 hours	18	23
501 to 1,000 hours	20	12
Over 1,000 hours	17	7
Average duration of training (in hrs)	545	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	71	40
Transportation	46	15
Health care	0	2
Family care	26	3
Housing or rental assistance	0	1
Personal counseling	0	23
Needs-based payments	1	9
Other	49	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	5	1
Professional and technical	43	16
Sales and related	3	5
Clerical and admin support	18	30
Service	15	27
Agriculture and related	2	1
Production and related	14	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	5
JTPA 8%	0	4
JTPA II-B	2	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	7	2
Both JTPA and non-JTPA	8	3
None	83	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	196	73	247	12	8	2
Percent Who Received:						
Any of those below	97	93	96	100	100	100
Basic skills training	16	15	15	25	13	0
Occ skills training (non-OJT)	76	56	69	83	88	100
On-the-job training (OJT)	1	3	1	0	0	0
Work experience/internships	18	32	21	17	25	50
Other skills training	24	23	23	42	13	50
Any two or more of those above	34	34	32	50	38	100
Percent Who Received and Completed Goals of:						
Any of those below	95	89	93	100	100	100
Basic skills training	16	15	15	25	13	0
Occ skills training (non-OJT)	76	56	69	83	88	100
On-the-job training (OJT)	0	3	1	0	0	0
Work experience/internships	14	19	15	17	13	50
Other skills training	24	23	23	42	13	50
Any two or more of those above	32	26	29	50	25	100
Average Hours of Those Who Completed Goals of:						
Basic skills training	324	772	460	288	300	
Occ skills training (non-OJT)	519	721	588	386	274	355
On-the-job training (OJT)		590	590			
Work experience/internships	409	325	372	556	511	266
Other skills training	43	63	53	13	10	1
Percent of Terminees, by Total Duration of Training						
None	3	7	4	0	0	0
1 to 40 hours	11	8	11	8	0	50
41 to 100 hours	11	6	10	8	0	0
101 to 250 hours	21	22	20	33	63	0
251 to 500 hours	19	17	18	25	13	0
501 to 1,000 hours	20	18	20	8	25	50
Over 1,000 hours	15	22	18	17	0	0
Average duration of training (in hrs)	512	634	555	492	346	489
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	76	60	72	50	75	50
Transportation	49	36	45	50	63	50
Health care	1	0	0	0	0	0
Family care	35	0	26	8	50	50
Housing or rental assistance	1	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	1	1	1	0	0	0
Other	52	42	51	25	50	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	5	5	5	10	14	0
Professional and technical	48	23	42	60	43	50
Sales and related	3	0	2	10	0	0
Clerical and admin support	23	2	18	10	14	50
Service	17	9	16	10	14	0
Agriculture and related	1	5	2	0	0	0
Production and related	2	56	15	0	14	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	3	1	2	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	5	12	7	8	0	0
Both JTPA and non-JTPA	11	1	9	0	13	0
None	82	85	82	92	88	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees		1	51	31	141	45
Percent Who Received:						
Any of those below		100	88	100	98	98
Basic skills training		100	33	71	1	0
Occ skills training (non-OJT)		0	10	35	93	93
On-the-job training (OJT)		0	0	3	1	2
Work experience/internships		100	75	26	8	0
Other skills training		0	35	35	21	13
Any two or more of those above		100	63	52	26	11
Percent Who Received and Completed Goals of:						
Any of those below		100	80	97	96	96
Basic skills training		100	33	71	1	0
Occ skills training (non-OJT)		0	10	35	93	93
On-the-job training (OJT)		0	0	3	1	0
Work experience/internships		100	53	16	6	0
Other skills training		0	35	35	21	13
Any two or more of those above		100	49	45	26	11
Average Hours of Those Who Completed Goals of:						
Basic skills training		679	610	244	1,011	
Occ skills training (non-OJT)			1,054	97	585	547
On-the-job training (OJT)				286	893	
Work experience/internships		419	322	555	458	
Other skills training			154	19	5	4
Percent of Terminees, by Total Duration of Training						
None		0	12	0	2	2
1 to 40 hours		0	6	14	13	7
41 to 100 hours		0	4	14	9	14
101 to 250 hours		0	22	45	21	9
251 to 500 hours		0	20	17	12	36
501 to 1,000 hours		0	25	3	23	14
Over 1,000 hours		100	12	7	20	18
Average duration of training (in hrs)		1,098	563	334	593	505
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
				LT	HS	Post
		14-15	16-21	HS	Grad	HS
Percent Receiving Various Support Services						
Any of those below		0	55	32	84	80
Transportation		0	4	26	62	56
Health care		0	2	0	0	0
Family care		0	4	13	36	27
Housing or rental assistance		0	0	0	1	0
Personal counseling		0	0	0	0	0
Needs-based payments		0	0	0	1	0
Other		0	51	0	56	62
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative			0	0	6	5
Professional and technical			40	50	39	51
Sales and related			0	0	2	5
Clerical and admin support			40	8	22	7
Service			0	8	14	21
Agriculture and related			0	0	3	0
Production and related			20	33	13	12
Concurrent Participation						
JTPA II-A, 204d, II-C, III		0	0	0	0	0
JTPA 8%		0	0	0	0	0
JTPA II-B	100	8		0	1	0
JTPA IV		0	0	0	0	0
TAA		0	0	0	0	0
Other non-JTPA		0	2	0	9	9
Both JTPA and non-JTPA		0	6	13	7	11
None		0	84	87	83	80

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	In School	Out of School
Total Terminees	52	217
Percent Who Received:		
Any of those below	88	98
Basic skills training	35	11
Occ skills training (non-OJT)	10	85
On-the-job training (OJT)	0	1
Work experience/internships	75	9
Other skills training	35	22
Any two or more of those above	63	27
Percent Who Received and Completed Goals of:		
Any of those below	81	96
Basic skills training	35	11
Occ skills training (non-OJT)	10	85
On-the-job training (OJT)	0	1
Work experience/internships	54	6
Other skills training	35	22
Any two or more of those above	50	26
Average Hours of Those Who Completed Goals of:		
Basic skills training	613	311
Occ skills training (non-OJT)	1,054	549
On-the-job training (OJT)		590
Work experience/internships	326	493
Other skills training	154	8
Percent of Terminees, by Total Duration of Training		
None	12	2
1 to 40 hours	6	12
41 to 100 hours	4	11
101 to 250 hours	21	22
251 to 500 hours	19	18
501 to 1,000 hours	25	18
Over 1,000 hours	13	18
Average duration of training (in hrs)	573	538
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	54	76
Transportation	4	56
Health care	2	0
Family care	4	31
Housing or rental assistance	0	0
Personal counseling	0	0
Needs-based payments	0	1
Other	50	49
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	5
Professional and technical	40	43
Sales and related	0	3
Clerical and admin support	40	18
Service	0	16
Agriculture and related	0	2
Production and related	20	14
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	0
JTPA 8%	0	0
JTPA II-B	10	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	2	8
Both JTPA and non-JTPA	6	9
None	83	83

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	106	163	135	133	65	204
Percent Who Received:						
Any of those below	97	96	93	99	91	98
Basic skills training	14	17	19	11	49	5
Occ skills training (non-OJT)	81	63	53	88	22	86
On-the-job training (OJT)	0	2	1	2	2	1
Work experience/internships	14	26	33	9	51	12
Other skills training	21	26	28	20	32	22
Any two or more of those above	31	36	40	27	55	27
Percent Who Received and Completed Goals of:						
Any of those below	96	91	89	98	83	97
Basic skills training	14	17	19	11	49	5
Occ skills training (non-OJT)	81	63	53	88	22	86
On-the-job training (OJT)	0	1	1	1	2	0
Work experience/internships	10	19	24	8	37	9
Other skills training	21	26	28	20	32	22
Any two or more of those above	28	32	35	26	49	25
Average Hours of Those Who Completed Goals of:						
Basic skills training	362	491	590	195	425	501
Occ skills training (non-OJT)	460	647	448	634	418	574
On-the-job training (OJT)		590	286	893	286	893
Work experience/internships	382	381	382	377	362	407
Other skills training	29	59	75	11	82	32
Percent of Terminees, by Total Duration of Training						
None	3	4	7	1	9	2
1 to 40 hours	10	11	11	10	11	10
41 to 100 hours	12	8	8	11	6	10
101 to 250 hours	24	20	26	17	32	18
251 to 500 hours	19	17	17	20	16	19
501 to 1,000 hours	20	19	18	21	14	21
Over 1,000 hours	13	20	13	21	11	19
Average duration of training (in hrs)	472	592	477	613	475	567
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	80	66	64	79	42	81
Transportation	58	38	34	58	12	56
Health care	0	1	1	0	2	0
Family care	42	15	19	32	8	31
Housing or rental assistance	1	0	1	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	1	1	1	1	0	1
Other	55	46	43	56	26	57
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	8	3	5	5	0	6
Professional and technical	50	37	36	47	47	42
Sales and related	2	3	4	2	0	3
Clerical and admin support	19	18	19	18	13	19
Service	16	14	15	15	7	16
Agriculture and related	0	4	5	0	0	2
Production and related	5	22	15	13	33	12
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	3	2	4	1	5	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	8	6	7	7	0	9
Both JTPA and non-JTPA	16	3	8	8	6	9
None	74	89	81	85	89	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	54	215	2	267	2	267
Percent Who Received:						
Any of those below	93	97	50	97	100	96
Basic skills training	11	17	0	16	0	16
Occ skills training (non-OJT)	48	76	50	70	100	70
On-the-job training (OJT)	2	1	0	1	0	1
Work experience/internships	37	18	0	22	0	22
Other skills training	37	21	0	24	0	24
Any two or more of those above	43	32	0	34	0	34
Percent Who Received and Completed Goals of:						
Any of those below	89	94	50	94	100	93
Basic skills training	11	17	0	16	0	16
Occ skills training (non-OJT)	48	76	50	70	100	70
On-the-job training (OJT)	2	0	0	1	0	1
Work experience/internships	28	13	0	16	0	16
Other skills training	37	21	0	24	0	24
Any two or more of those above	37	29	0	31	0	31
Average Hours of Those Who Completed Goals of:						
Basic skills training	603	416		444		444
Occ skills training (non-OJT)	780	527	200	565	133	567
On-the-job training (OJT)	286	893		590		590
Work experience/internships	239	460		381		381
Other skills training	89	30		48		48
Percent of Terminees, by Total Duration of Training						
None	7	3	50	3	0	4
1 to 40 hours	4	12	0	11	0	11
41 to 100 hours	6	10	0	10	50	9
101 to 250 hours	26	20	50	21	50	21
251 to 500 hours	22	17	0	18	0	18
501 to 1,000 hours	13	21	0	20	0	20
Over 1,000 hours	22	16	0	17	0	17
Average duration of training (in hrs)	567	540	100	549	133	548
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	67	73	100	71	50	72
Transportation	37	48	100	45	50	46
Health care	2	0	0	0	0	0
Family care	4	31	0	26	0	26
Housing or rental assistance	2	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	2	0	0	1	0	1
Other	48	50	0	50	50	49
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	7	5	0	5	50	5
Professional and technical	37	44	0	43	0	43
Sales and related	0	3	0	3	0	3
Clerical and admin support	4	21	0	18	0	18
Service	19	15	0	15	50	15
Agriculture and related	7	1	0	2	0	2
Production and related	26	12	100	14	0	14
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	6	1	0	2	0	2
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	13	5	0	7	50	6
Both JTPA and non-JTPA	15	7	0	8	0	8
None	67	87	100	83	50	83

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	27	61	180
Percent Who Received:			
Any of those below	100	97	96
Basic skills training	4	5	21
Occ skills training (non-OJT)	96	85	62
On-the-job training (OJT)	4	0	1
Work experience/internships	7	13	26
Other skills training	19	21	26
Any two or more of those above	26	25	38
Percent Who Received and Completed Goals of:			
Any of those below	96	93	93
Basic skills training	4	5	21
Occ skills training (non-OJT)	96	85	62
On-the-job training (OJT)	0	0	1
Work experience/internships	7	10	19
Other skills training	19	21	26
Any two or more of those above	26	25	33
Average Hours of Those Who Completed Goals of:			
Basic skills training	15	353	461
Occ skills training (non-OJT)	578	755	469
On-the-job training (OJT)			590
Work experience/internships	530	295	388
Other skills training	25	5	63
Percent of Terminees, by Total Duration of Training			
None	0	3	4
1 to 40 hours	11	12	10
41 to 100 hours	11	10	9
101 to 250 hours	15	12	26
251 to 500 hours	19	10	21
501 to 1,000 hours	22	25	17
Over 1,000 hours	22	28	12
Average duration of training (in hrs)	612	685	487
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	74	74	71
Transportation	52	54	42
Health care	0	0	1
Family care	0	28	29
Housing or rental assistance	0	0	1
Personal counseling	0	0	0
Needs-based payments	4	0	1
Other	56	51	48
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	7	4	5
Professional and technical	30	52	42
Sales and related	0	2	4
Clerical and admin support	30	8	20
Service	11	17	15
Agriculture and related	0	2	3
Production and related	22	15	12
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	0	0
JTPA II-B	0	2	3
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	4	8	7
Both JTPA and non-JTPA	0	7	9
None	96	84	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-C Youth Terminatees Who Received Services Beyond Objective Assessment)

	State	Nation
Total Terminatees	269	74,816
Summary of Termination Type (%)		
Entered employment only	45	24
Obtained an enhancement only	9	33
Both entered employment and obtained an enhancement	28	24
Other termination	19	19
Employment at Termination (%)		
Entered employment, total	72	48
Employed 20 or more hrs/wk	72	47
Employed with fringe benefits	43	22
Employed with UI coverage	55	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	36	57
YEC (2 or more)	6	38
Returned to full-time school	0	2
Remained in school	0	14
Completed major level of educ	30	17
Entered non-Title II training	0	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	7	56
Pre-employment/work maturity skills	6	39
Basic education	6	34
Occupational skills	6	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	1	3
Voluntary, other	10	9
Involuntary, other	7	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	29	41
35 hours or more	70	57
Average hours worked (in hrs)	36	33
Hourly wage (%)		
Less than \$4.50	3	1
\$4.50 to \$4.99	1	2
\$5.00 to \$5.99	22	43
\$6.00 to \$7.49	38	32
\$7.50 or more	36	22
Average hourly wage (in dollars)	7.25	6.52
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	12	8
Sales and related	19	16
Clerical and admin support	15	20
Service	26	32
Agricultural and related	2	2
Production and related	24	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table III-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	196	73	247	12	8	2
Summary of Termination Type (%)						
Entered employment only	44	48	44	67	38	50
Obtained an enhancement only	10	7	10	0	0	0
Both entered employment and obtained an enhancement	27	29	28	17	13	50
Other termination	19	16	18	17	50	0
Employment at Termination (%)						
Entered employment, total	71	77	72	83	50	100
Employed 20 or more hrs/wk	70	77	72	83	50	100
Employed with fringe benefits	40	51	43	58	25	50
Employed with UI coverage	51	66	54	75	50	50
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	8	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	37	36	38	17	13	50
YEC (2 or more)	5	8	6	0	0	0
Returned to full-time school	0	0	0	0	0	0
Remained in school	0	0	0	0	0	0
Completed major level of educ	32	27	32	17	13	50
Entered non-Title II training	1	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	6	10	7	0	0	0
Pre-employment/work maturity skills	5	8	6	0	0	0
Basic education	6	8	7	0	0	0
Occupational skills	5	10	6	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	0	0	0	13	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	1	0	8	13	0
Voluntary, other	11	7	10	0	25	0
Involuntary, other	7	8	7	8	0	0

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	0	0
20 to 34 hours	32	21	27	50	50	50
35 hours or more	66	79	72	50	50	50
Average hours worked (in hrs)	35	38	36	32	32	33
Hourly wage (%)						
Less than \$4.50	3	2	3	0	0	0
\$4.50 to \$4.99	1	2	1	0	0	0
\$5.00 to \$5.99	25	14	20	50	25	50
\$6.00 to \$7.49	38	39	40	30	25	0
\$7.50 or more	33	43	36	20	50	50
Average hourly wage (in dollars)	7.28	7.17	7.28	6.44	7.19	8.58
Occupation of jobs held (%)						
Managerial and administrative	3	0	2	0	0	0
Professional and technical	15	5	13	10	0	0
Sales and related	20	18	20	30	0	0
Clerical and admin support	20	2	14	10	50	50
Service	32	9	25	30	25	50
Agricultural and related	1	5	2	0	0	0
Production and related	9	61	24	20	25	0

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12
OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED
(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees		1	51	31	141	45
Summary of Termination Type (%)						
Entered employment only		100	29	42	52	40
Obtained an enhancement only		0	25	16	2	7
Both entered employment and obtained an enhancement		0	22	16	28	40
Other termination		0	24	26	17	13
Employment at Termination (%)						
Entered employment, total		100	51	58	81	80
Employed 20 or more hrs/wk		100	51	58	79	80
Employed with fringe benefits		0	29	29	48	51
Employed with UI coverage		0	41	42	60	64
Entered an apprenticeship		0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type		0	47	32	30	47
YEC (2 or more)		0	29	0	0	0
Returned to full-time school		0	0	0	0	0
Remained in school		0	0	0	0	0
Completed major level of educ		0	18	32	30	44
Entered non-Title II training		0	0	0	0	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC		0	29	10	0	0
Pre-employment/work maturity skills		0	29	0	0	0
Basic education		0	29	6	0	0
Occupational skills		0	29	3	0	0
Other Terminations (%)						
Institutionalized		0	0	0	0	0
Health/medical		0	0	0	1	0
Family care		0	0	0	0	0
Lacks transportation		0	0	0	0	0
Cannot locate		0	0	6	1	0
Voluntary, other		0	10	10	10	11
Involuntary, other		0	14	10	6	2

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		0	0	0	2	0
20 to 34 hours		100	42	33	25	31
35 hours or more		0	58	67	74	69
Average hours worked (in hrs)		30	34	37	37	35
Hourly wage (%)						
Less than \$4.50		0	0	11	3	0
\$4.50 to \$4.99		0	0	6	1	0
\$5.00 to \$5.99		100	35	28	24	3
\$6.00 to \$7.49		0	42	22	38	47
\$7.50 or more		0	23	33	35	50
Average hourly wage (in dollars)		5	6.46	6.37	7.3	8.15
Occupation of jobs held (%)						
Managerial and administrative		0	0	0	4	0
Professional and technical		0	0	0	11	31
Sales and related		0	31	17	20	11
Clerical and admin support		0	4	11	17	19
Service		100	31	22	25	25
Agricultural and related		0	0	0	4	0
Production and related		0	35	50	20	14

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminatees Who Received
 Services Beyond Objective Assessment)*

	In School	Out of School
Total Terminatees	52	217
Summary of Termination Type (%)		
Entered employment only	31	48
Obtained an enhancement only	25	5
Both entered employment and obtained an enhancement	21	29
Other termination	23	18
Employment at Termination (%)		
Entered employment, total	52	77
Employed 20 or more hrs/wk	52	76
Employed with fringe benefits	29	46
Employed with UI coverage	40	59
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	46	34
YEC (2 or more)	29	0
Returned to full-time school	0	0
Remained in school	0	0
Completed major level of educ	17	34
Entered non-Title II training	0	0
Attained Youth Employment Competencies (YECs)		
Attained any YEC	29	1
Pre-employment/work maturity skills	29	0
Basic education	29	1
Occupational skills	29	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	0
Family care	0	0
Lacks transportation	0	0
Cannot locate	0	1
Voluntary, other	10	10
Involuntary, other	13	6

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	44	27
35 hours or more	56	72
Average hours worked (in hrs)	34	36
Hourly wage (%)		
Less than \$4.50	0	3
\$4.50 to \$4.99	0	1
\$5.00 to \$5.99	37	20
\$6.00 to \$7.49	41	38
\$7.50 or more	22	38
Average hourly wage (in dollars)	6.41	7.38
Occupation of jobs held (%)		
Managerial and administrative	0	2
Professional and technical	0	14
Sales and related	30	18
Clerical and admin support	4	17
Service	33	24
Agricultural and related	0	2
Production and related	33	22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminatees	106	163	135	133	65	204
Summary of Termination Type (%)						
Entered employment only	45	45	43	47	38	47
Obtained an enhancement only	8	9	13	5	18	6
Both entered employment and obtained an enhancement	23	31	19	36	17	31
Other termination	24	15	24	13	26	16
Employment at Termination (%)						
Entered employment, total	68	75	62	83	55	78
Employed 20 or more hrs/wk	68	74	61	82	55	77
Employed with fringe benefits	41	44	33	53	31	47
Employed with UI coverage	51	58	43	67	43	59
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	31	40	33	41	35	37
YEC (2 or more)	3	7	11	0	15	2
Returned to full-time school	0	0	0	0	0	0
Remained in school	0	0	0	0	0	0
Completed major level of educ	27	33	21	41	20	34
Entered non-Title II training	1	0	1	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	4	9	12	2	20	2
Pre-employment/work maturity skills	3	7	11	0	15	2
Basic education	4	8	11	2	18	2
Occupational skills	3	8	12	0	17	2
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	0	0	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	1	2	0	3	0
Voluntary, other	14	7	13	8	11	10
Involuntary, other	8	7	10	5	12	5

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	2	1	1	0	1
20 to 34 hours	32	28	32	27	33	28
35 hours or more	68	71	67	72	67	70
Average hours worked (in hrs)	36	36	36	36	36	36
Hourly wage (%)						
Less than \$4.50	3	2	2	3	3	3
\$4.50 to \$4.99	1	1	2	0	3	1
\$5.00 to \$5.99	14	27	30	16	39	18
\$6.00 to \$7.50	46	34	38	39	31	40
\$7.50 or more	36	36	27	42	25	38
Average hourly wage (in dollars)	7.08	7.35	6.66	7.69	6.36	7.45
Occupation of jobs held (%)						
Managerial and administrative	4	1	4	1	0	3
Professional and technical	13	12	6	17	0	15
Sales and related	13	24	23	17	28	18
Clerical and admin support	25	9	13	16	6	17
Service	32	22	25	26	22	26
Agricultural and related	0	3	4	1	0	3
Production and related	14	29	26	21	44	19

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminatees	54	215	2	267	2	267
Summary of Termination Type (%)						
Entered employment only	46	45	50	45	50	45
Obtained an enhancement only	17	7	0	9	0	9
Both entered employment and obtained an enhancement	19	30	0	28	0	28
Other termination	19	19	50	18	50	18
Employment at Termination (%)						
Entered employment, total	65	74	50	73	50	73
Employed 20 or more hrs/wk	65	73	50	72	50	72
Employed with fringe benefits	39	44	50	43	50	43
Employed with UI coverage	54	55	50	55	50	55
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	35	37	0	37	0	37
YEC (2 or more)	17	3	0	6	0	6
Returned to full-time school	0	0	0	0	0	0
Remained in school	0	0	0	0	0	0
Completed major level of educ	19	33	0	31	0	31
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	17	4	0	7	0	7
Pre-employment/work maturity skills	17	3	0	6	0	6
Basic education	17	4	0	6	0	6
Occupational skills	17	3	0	6	0	6
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	1	0	1	0	1
Voluntary, other	6	11	0	10	0	10
Involuntary, other	13	6	50	7	50	7

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	1
20 to 34 hours	23	31	0	29	0	29
35 hours or more	77	68	100	70	100	70
Average hours worked (in hrs)	38	36	40	36	35	36
Hourly wage (%)						
Less than \$4.50	0	3	0	3	0	3
\$4.50 to \$4.99	0	1	0	1	0	1
\$5.00 to \$5.99	29	21	0	22	100	22
\$6.00 to \$7.50	31	40	100	38	0	39
\$7.50 or more	40	35	0	36	0	36
Average hourly wage (in dollars)	7.2	7.26	6	7.26	5	7.26
Occupation of jobs held (%)						
Managerial and administrative	3	2	0	2	0	2
Professional and technical	11	13	0	12	0	12
Sales and related	17	20	100	19	0	20
Clerical and admin support	3	18	0	15	0	15
Service	29	25	0	26	100	25
Agricultural and related	3	2	0	2	0	2
Production and related	34	21	0	24	0	24

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	27	61	180
Summary of Termination Type (%)			
Entered employment only	48	44	44
Obtained an enhancement only	0	7	11
Both entered employment and obtained an enhancement	44	43	20
Other termination	7	7	24
Employment at Termination (%)			
Entered employment, total	93	87	64
Employed 20 or more hrs/wk	89	87	64
Employed with fringe benefits	63	52	36
Employed with UI coverage	74	69	47
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	44	49	31
YEC (2 or more)	0	0	8
Returned to full-time school	0	0	0
Remained in school	0	0	0
Completed major level of educ	44	49	22
Entered non-Title II training	0	0	1
Attained Youth Employment Competencies (YECs)			
Attained any YEC	0	2	9
Pre-employment/work maturity skills	0	0	8
Basic education	0	2	9
Occupational skills	0	0	9
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	0	0	1
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	0	0	2
Voluntary, other	4	3	13
Involuntary, other	4	3	9

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination,			
AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	4	0	1
20 to 34 hours	28	30	29
35 hours or more	68	70	70
Average hours worked (in hrs)	36	36	36
Hourly wage (%)			
Less than \$4.50	0	2	3
\$4.50 to \$4.99	0	0	2
\$5.00 to \$5.99	24	15	25
\$6.00 to \$7.50	32	38	41
\$7.50 or more	44	45	29
Average hourly wage (in dollars)	7.7	8.04	6.79
Occupation of jobs held (%)			
Managerial and administrative	0	2	3
Professional and technical	16	21	8
Sales and related	24	15	21
Clerical and admin support	8	15	16
Service	20	25	28
Agriculture and related	4	2	2
Production and related	28	21	23

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminatees	42	189	3	58	65
Summary of Termination Type (%)					
Entered employment only	38	48	67	36	34
Obtained an enhancement only	17	4	0	22	25
Both entered employment and obtained an enhancement	17	33	0	19	29
Other termination	29	15	33	22	12
Employment at Termination (%)					
Entered employment, total	55	81	67	55	63
Employed 20 or more hrs/wk	55	80	67	55	63
Employed with fringe benefits	26	52	67	21	35
Employed with UI coverage	38	63	67	40	40
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	33	37	0	41	54
YEC (2 or more)	0	0	0	21	20
Returned to full-time school	0	0	0	0	0
Remained in school	0	0	0	0	0
Completed major level of educ	33	37	0	21	34
Entered non-Title II training	0	0	0	0	0
Attained Youth Employment Competencies (YECs)					
Attained any YEC	7	1	0	24	23
Pre-employment/work maturity skills	0	0	0	21	20
Basic education	5	1	0	22	23
Occupational skills	2	0	0	22	20
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	0	1	0	0	2
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	5	1	0	0	3
Voluntary, other	12	8	33	10	5
Involuntary, other	12	5	0	12	3

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	1	0	0	0
20 to 34 hours	39	27	0	47	32
35 hours or more	61	71	100	53	68
Average hours worked (in hrs)	36	36	40	34	35
Hourly wage (%)					
Less than \$4.50	9	0	0	9	2
\$4.50 to \$4.99	4	1	0	3	2
\$5.00 to \$5.99	26	21	0	28	27
\$6.00 to \$7.49	39	40	0	31	44
\$7.50 or more	22	38	100	28	24
Average hourly wage (in dollars)	6.21	7.53	8.53	6.44	6.91
Occupation of jobs held (%)					
Managerial and administrative	0	2	0	0	5
Professional and technical	0	16	0	0	17
Sales and related	26	18	0	22	15
Clerical and admin support	4	18	0	16	7
Service	30	24	0	31	34
Agriculture and related	0	3	0	3	2
Production and related	39	20	100	28	20

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminatees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminatees	143	142	1
Gender			
Female	78	79	0
Male	22	21	100
Age			
55 - 59	42	42	0
60 - 64	23	23	100
65 and older	35	35	0
Race/Ethnicity			
White (not Hispanic)	94	94	100
Black (not Hispanic)	3	4	0
Hispanic	0	0	0
Amer. Indian or Alaskan Native	1	1	0
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	3	4	0
Parent in two-parent family	6	6	0
Other family member	8	8	0
Not a family member	83	83	100
Number of Dependents under Age 18			
None	93	93	100
1 or 2	6	6	0
3 or more	1	1	0
Highest Grade Completed			
Less than high school graduate	25	25	0
High school graduate	45	45	0
Post high school	30	30	100
Reading Skills Grade Level			
Less than 7th grade	10	10	0
7th or 8th grade	19	19	0
9th grade and above	71	71	100
Math Skills Grade Level			
Less than 7th grade	21	22	0
7th or 8th grade	32	32	0
9th grade and above	46	46	100
Veteran			
Total veterans	9	9	0
Vietnam era	1	1	0
Disabled veteran	1	1	0

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	100	100	100
Cash Welfare Recipient	8	8	0
TANF/AFDC	3	4	0
GA, RCA, SSI	4	4	0
Food Stamps	20	20	0
JOBS/Welfare to Work Program Participant	2	2	0
Labor Force Status			
Employed	43	42	100
Unemployed	52	52	0
Not in labor force	6	6	0
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	6	6	0
None - employed at intake	36	35	100
1 to 14	8	8	0
15 to 25	14	14	0
26	37	37	0
Unemployment Compensation Status			
Claimant	6	6	0
Exhaustee	45	46	0
None	48	48	100
Preprogram Hourly Wage			
Not employed in past 26 weeks	79	79	100
\$4.99 or less	7	7	0
\$5.00 to \$7.49	10	10	0
\$7.50 or more	4	4	0
Additional Barriers to Employment			
School dropout	25	25	0
Cash welfare recipients	8	8	0
Offender (inc. misdemeanors)	3	2	100
Disability (substantial barrier)	26	26	0
Homeless	0	0	0
Limited English proficiency	1	1	0
Displaced homemaker	2	2	0
Lacks significant work history	22	23	0
Long-term TANF/AFDC recipient	1	1	0
Substance abuse	1	1	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	142	11,672
Gender		
Female	79	68
Male	21	32
Age		
55 - 59	42	49
60 - 64	23	25
65 and older	35	26
Race/Ethnicity		
White (not Hispanic)	94	60
Black (not Hispanic)	4	24
Hispanic	0	9
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	1	5
Family Status		
Parent in one-parent family	4	5
Parent in two-parent family	6	5
Other family member	8	23
Not a family member	83	67
Number of Dependents under Age 18		
None	93	92
1 or 2	6	7
3 or more	1	1
Highest Grade Completed		
Less than high school graduate	25	23
High school graduate	45	46
Post high school	30	31
Reading Skills Grade Level		
Less than 7th grade	10	20
7th or 8th grade	19	17
9th grade and above	71	63
Math Skills Grade Level		
Less than 7th grade	22	35
7th or 8th grade	32	25
9th grade and above	46	41
Veteran		
Total veterans	9	14
Vietnam era	1	3
Disabled veteran	1	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	100	91
Cash Welfare Recipient	8	9
TANF/AFDC	4	2
GA, RCA, SSI	4	7
Food Stamps	20	19
JOBS/Work to Welfare Program Participant	2	1
Labor Force Status		
Employed	42	16
Unemployed	52	54
Not in labor force	6	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	6	24
None - employed at intake	35	13
1 to 14	8	15
15 to 25	14	21
26	37	27
Unemployment Compensation Status		
Claimant	6	12
Exhaustee	46	7
None	48	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	79	58
\$4.99 or less	7	8
\$5.00 to \$7.49	10	21
\$7.50 or more	4	13
Additional Barriers to Employment		
School dropout	25	23
Cash welfare recipients	8	9
Offender (inc. misdemeanors)	2	5
Disability (substantial barrier)	26	8
Homeless	0	1
Limited English proficiency	1	7
Displaced homemaker	2	4
Lacks significant work history	23	24
Long-term TANF/AFDC recipient	1	1
Substance abuse	1	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

*(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	60	32	50	36	64	42
Gender						
Female	83	72	78	81	81	74
Male	17	28	22	19	19	26
Age						
30 - 44	100	0	0	36	52	33
45 - 54	0	100	0	17	23	26
55 and older	0	0	100	47	25	40
Race/Ethnicity						
White (not Hispanic)	92	94	96	86	98	93
Black (not Hispanic)	5	3	2	6	2	5
Hispanic	0	0	0	0	0	0
Amer. Indian or Alaskan Native	2	3	0	3	0	2
Asian or Pacific Islander	2	0	2	6	0	0
Family Status						
Parent in one-parent family	5	3	2	3	3	5
Parent in two-parent family	10	3	2	3	8	5
Other family member	17	0	2	6	11	5
Not a family member	68	94	94	89	78	86
Number of Dependents under Age 18						
None	87	94	100	97	91	93
1 or 2	12	6	0	3	8	7
3 or more	2	0	0	0	2	0
Highest Grade Completed						
Less than high school graduate	22	19	34	100	0	0
High school graduate	55	47	32	0	100	0
Post high school	23	34	34	0	0	100
Reading Skills Grade Level						
Less than 7th grade	7	13	13	26	5	5
7th or 8th grade	14	25	23	24	23	10
9th grade and above	80	63	65	50	72	85
Math Skills Grade Level						
Less than 7th grade	19	25	23	50	13	12
7th or 8th grade	37	25	31	29	41	22
9th grade and above	44	50	46	21	47	66
Veteran						
Total veterans	12	13	4	8	9	10
Vietnam era	2	0	0	3	0	0
Disabled veteran	2	3	0	3	0	2

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	100	100	100	100	100	100
Cash Welfare Recipient	10	9	4	17	5	5
TANF/AFDC	5	6	0	3	5	2
GA, RCA, SSI	5	3	4	14	0	2
Food Stamps	28	22	10	28	19	17
JOBS/Welfare to Work Program Participant	3	3	0	3	2	2
Labor Force Status						
Employed	37	41	50	44	41	43
Unemployed	57	56	44	47	55	52
Not in labor force	7	3	6	8	5	5
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	7	3	6	8	5	5
None - employed at intake	30	31	44	39	33	36
1 to 14	7	16	4	6	9	7
15 to 25	23	13	4	8	17	14
26	33	38	42	39	36	38
Unemployment Compensation Status						
Claimant	10	6	2	0	14	0
Exhaustee	52	47	38	58	33	55
None	38	47	60	42	53	45
Preprogram Hourly Wage						
Not employed in past 26 weeks	70	75	92	86	73	81
\$4.99 or less	5	13	6	8	6	7
\$5.00 to \$7.49	17	9	2	6	14	7
\$7.50 or more	8	3	0	0	6	5
Additional Barriers to Employment						
School dropout	22	19	34	100	0	0
Cash welfare recipients	10	9	4	17	5	5
Offender (inc. misdemeanors)	3	0	2	3	3	0
Disability (substantial barrier)	22	38	24	17	27	33
Homeless	0	0	0	0	0	0
Limited English proficiency	2	0	2	6	0	0
Displaced homemaker	3	3	0	0	2	5
Lacks significant work history	22	19	26	31	22	17
Long-term TANF/AFDC recipient	3	0	0	0	3	0
Substance abuse	2	0	0	0	0	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4**SERVICES RECEIVED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	State	PY 97
Total Terminees	142	11,672
Percent Who Received:		
Any of those below	99	73
Basic skills training	18	11
Occ skills training (non-OJT)	74	49
On-the-job training (OJT)	3	6
Work experience/internships	4	7
Other skills training	24	15
Any two or more of those above	20	13
Percent Who Received and Completed Goals of:		
Any of those below	98	65
Basic skills training	18	9
Occ skills training (non-OJT)	74	44
On-the-job training (OJT)	2	5
Work experience/internships	4	6
Other skills training	24	14
Any two or more of those above	20	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	64	165
Occ skills training (non-OJT)	112	229
On-the-job training (OJT)	518	317
Work experience/internships	487	502
Other skills training	5	53
Percent of Terminees, by Total Duration of Training		
None	1	27
1 to 40 hours	50	18
41 to 100 hours	20	12
101 to 250 hours	16	19
251 to 500 hours	5	14
501 to 1,000 hours	5	8
Over 1,000 hours	2	3
Average duration of training (in hrs)	126	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	27	40
Transportation	26	18
Health care	0	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	0	21
Needs-based payments	1	6
Other	5	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	17	9
Sales and related	0	4
Clerical and admin support	77	44
Service	4	30
Agriculture and related	0	1
Production and related	1	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	2	7
JTPA 8%	1	1
JTPA II-B	3	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	11	6
Both JTPA and non-JTPA	11	3
None	71	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	112	30	133	5		4
Percent Who Received:						
Any of those below	98	100	99	80		100
Basic skills training	16	23	16	20		75
Occ skills training (non-OJT)	78	60	76	60		25
On-the-job training (OJT)	3	3	3	0		0
Work experience/internships	4	3	4	20		0
Other skills training	20	40	23	40		50
Any two or more of those above	20	23	19	40		50
Percent Who Received and Completed Goals of:						
Any of those below	97	100	98	80		100
Basic skills training	16	23	16	20		75
Occ skills training (non-OJT)	78	60	76	60		25
On-the-job training (OJT)	2	3	2	0		0
Work experience/internships	4	3	4	20		0
Other skills training	20	40	23	40		50
Any two or more of those above	20	23	19	40		50
Average Hours of Those Who Completed Goals of:						
Basic skills training	64	64	57	18		126
Occ skills training (non-OJT)	101	170	115	45		32
On-the-job training (OJT)	257	1,040	518			
Work experience/internships	574	52	474	553		
Other skills training	6	3	6	6		2
Percent of Terminees, by Total Duration of Training						
None	2	0	1	20		0
1 to 40 hours	50	50	51	40		25
41 to 100 hours	21	13	20	20		25
101 to 250 hours	14	25	15	0		50
251 to 500 hours	6	4	6	0		0
501 to 1,000 hours	6	0	5	20		0
Over 1,000 hours	1	8	2	0		0
Average duration of training (in hrs)	120	148	126	143		104
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	23	40	26	40		50
Transportation	22	40	25	40		50
Health care	0	0	0	0		0
Family care	0	0	0	0		0
Housing or rental assistance	0	0	0	0		0
Personal counseling	0	0	0	0		0
Needs-based payments	1	0	1	0		0
Other	4	7	5	0		0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0		0
Professional and technical	18	13	18	0		0
Sales and related	0	0	0	0		0
Clerical and admin support	77	75	76	100		100
Service	5	0	4	0		0
Agriculture and related	0	0	0	0		0
Production and related	0	13	1	0		0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	0	2	0		0
JTPA 8%	2	0	1	20		0
JTPA II-B	4	0	3	0		0
JTPA IV	0	0	0	0		0
TAA	0	0	0	0		0
Other non-JTPA	7	27	11	0		50
Both JTPA and non-JTPA	11	13	11	20		0
None	74	60	72	60		50

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	60	32	50	36	64	42
Percent Who Received:						
Any of those below	97	100	100	100	98	98
Basic skills training	13	19	22	47	6	10
Occ skills training (non-OJT)	77	78	68	50	81	83
On-the-job training (OJT)	5	0	2	3	2	5
Work experience/internships	8	3	0	3	5	5
Other skills training	25	22	24	25	30	14
Any two or more of those above	27	19	14	22	22	17
Percent Who Received and Completed Goals of:						
Any of those below	97	100	98	100	98	95
Basic skills training	13	19	22	47	6	10
Occ skills training (non-OJT)	77	78	68	50	81	83
On-the-job training (OJT)	5	0	0	3	2	2
Work experience/internships	8	3	0	3	5	5
Other skills training	25	22	24	25	30	14
Any two or more of those above	27	19	14	22	22	17
Average Hours of Those Who Completed Goals of:						
Basic skills training	64	43	76	76	58	20
Occ skills training (non-OJT)	172	91	45	68	121	121
On-the-job training (OJT)	518			1,040	214	300
Work experience/internships	474	553		52	646	468
Other skills training	8	3	3	3	8	1
Percent of Terminees, by Total Duration of Training						
None	3	0	0	0	2	2
1 to 40 hours	33	63	64	30	55	59
41 to 100 hours	19	10	27	45	12	10
101 to 250 hours	22	17	7	21	14	15
251 to 500 hours	9	3	2	0	7	7
501 to 1,000 hours	9	7	0	0	9	5
Over 1,000 hours	5	0	0	3	2	2
Average duration of training (in hrs)	208	94	49	99	137	133
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	38	25	14	22	34	19
Transportation	37	25	14	22	33	19
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	2	0	0	0	2	0
Other	8	0	4	3	8	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	8	5	38	23	10	21
Sales and related	0	0	0	0	0	0
Clerical and admin support	85	85	63	69	79	79
Service	8	5	0	0	10	0
Agriculture and related	0	0	0	0	0	0
Production and related	0	5	0	8	0	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	5	0	0	0	5	0
JTPA 8%	0	0	4	3	0	2
JTPA II-B	7	0	0	3	3	2
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	5	13	18	14	11	10
Both JTPA and non-JTPA	17	16	2	14	9	12
None	67	72	76	67	72	74

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	37	105	13	129	9	133
Percent Who Received:						
Any of those below	97	99	92	99	100	98
Basic skills training	5	22	8	19	0	19
Occ skills training (non-OJT)	86	70	62	75	100	72
On-the-job training (OJT)	0	4	8	2	0	3
Work experience/internships	3	5	8	4	11	4
Other skills training	22	25	31	23	56	22
Any two or more of those above	16	22	15	21	67	17
Percent Who Received and Completed Goals of:						
Any of those below	97	98	92	98	100	98
Basic skills training	5	22	8	19	0	19
Occ skills training (non-OJT)	86	70	62	75	100	72
On-the-job training (OJT)	0	3	8	2	0	2
Work experience/internships	3	5	8	4	11	4
Other skills training	22	25	31	23	56	22
Any two or more of those above	16	22	15	21	67	17
Average Hours of Those Who Completed Goals of:						
Basic skills training	66	64	12	66		64
Occ skills training (non-OJT)	116	110	58	117	58	117
On-the-job training (OJT)		518	1,040	257		518
Work experience/internships	52	574	52	574	500	485
Other skills training	3	6	8	5	18	2
Percent of Terminees, by Total Duration of Training						
None	3	1	8	1	0	2
1 to 40 hours	57	47	55	50	44	50
41 to 100 hours	11	23	9	21	22	20
101 to 250 hours	11	18	18	16	11	16
251 to 500 hours	14	2	0	6	11	5
501 to 1,000 hours	3	6	0	6	11	5
Over 1,000 hours	0	3	9	2	0	2
Average duration of training (in hrs)	106	133	122	127	123	126
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	22	29	31	26	44	26
Transportation	19	29	31	26	33	26
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	3	0	0	1	11	0
Other	3	6	0	5	11	5
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	5	22	25	17	0	19
Sales and related	0	0	0	0	0	0
Clerical and admin support	95	69	75	77	100	75
Service	0	6	0	5	0	5
Agriculture and related	0	0	0	0	0	0
Production and related	0	2	0	2	0	2
Concurrent Participation						
JTPA II-A, 204d, II-C, III	5	1	0	2	11	2
JTPA 8%	3	1	0	2	0	2
JTPA II-B	5	2	0	3	11	2
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	8	12	8	12	0	12
Both JTPA and non-JTPA	22	8	8	12	11	11
None	57	76	85	70	67	71

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	142	11,672
Summary of Termination Type (%)		
Entered employment only	65	56
Obtained an enhancement only	5	5
Both entered employment and obtained an enhancement	0	12
Other termination	30	27
Employment at Termination (%)		
Entered employment, total	65	68
Employed 20 or more hrs/wk	60	67
Employed with fringe benefits	17	30
Employed with UI coverage	25	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	5	17
Attained basic education	0	4
Attained occupational skills	0	15
Completed a major level of education	3	2
Entered non-Title II training	2	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	6	4
Family care	1	1
Lacks transportation	0	0
Cannot locate	0	2
Voluntary, other	4	11
Involuntary, other	18	8
Number Contacted at Follow-up	91	6,541
Employment at Follow-up (%)		
Employed, total	71	64
Employed with same employer as at termination	49	49
Weeks Worked in Follow-up Period (%)		
None	23	23
1 to 12	9	22
13	68	54
Average Weeks Worked (in weeks)	9.9	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	9	2
20 to 34 hours	69	51
35 hours or more	23	47
Average hours worked (in hrs)	25	31
Hourly wage (%)		
Less than \$5.00	24	2
\$5.00 to \$5.99	41	32
\$6.00 to \$7.49	25	35
\$7.50 to \$9.99	5	18
\$10.00 or more	5	12
Average hourly wage (in dollars)	6.05	7.29
Occupation of jobs held (%)		
Managerial and administrative	2	2
Professional and technical	8	10
Sales and related	11	10
Clerical and admin support	45	24
Service	17	37
Agriculture and related	2	1
Production and related	15	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	9	10
20 to 34 hours	59	50
35 hours or more	32	40
Average hours worked (in hrs.)	27	29
Hourly wage (%)		
Less than \$5.00	5	9
\$5.00 to \$5.99	60	34
\$6.00 to \$7.49	28	29
\$7.50 to \$9.99	4	16
\$10.00 or more	3	12
Average hourly wage (in dollars)	5.9	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminatees Who Received
Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminatees	112	30	133	5		4
Summary of Termination Type (%)						
Entered employment only	63	73	68	40		25
Obtained an enhancement only	4	7	5	0		0
Both entered employment and obtained an enhancement	0	0	0	0		0
Other termination	32	20	27	60		75
Employment at Termination (%)						
Entered employment, total	63	73	68	40		25
Employed 20 or more hrs/wk	58	67	62	40		25
Employed with fringe benefits	13	30	17	40		0
Employed with UI coverage	22	37	26	20		0
Entered an apprenticeship	0	0	0	0		0
Entered non-traditional employment for women	0	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	4	7	5	0		0
Attained basic education	0	0	0	0		0
Attained occupational skills	0	0	0	0		0
Completed a major level of education	4	0	3	0		0
Entered non-Title II training	1	7	2	0		0
Other Terminations (%)						
Institutionalized	0	0	0	0		0
Health/medical	4	13	7	0		0
Family care	1	0	1	0		0
Lacks transportation	0	0	0	0		0
Cannot locate	0	0	0	0		0
Voluntary, other	4	3	4	20		0
Involuntary, other	22	3	16	40		75
Number Contacted at Follow-up	71	20	88	2		1
Employment at Follow-up (%)						
Employed, total	76	52	71	50		100
Employed with same employer as at termination	53	36	49	50		100
Weeks Worked in Follow-up Period (%)						
None	20	35	24	0		
1 to 12	7	18	9	50		
13	73	47	68	50		100
Average Weeks Worked (in weeks)	10.6	7.2	9.9	11		

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	8	9	9	0		0
20 to 34 hours	73	55	69	50		100
35 hours or more	18	36	22	50		0
Average hours worked (in hrs)	24	27	25	30		20
Hourly wage (%)						
Less than \$5.00	28	9	23	0		100
\$5.00 to \$5.99	42	36	40	100		0
\$6.00 to \$7.49	25	23	26	0		0
\$7.50 to \$9.99	3	14	6	0		0
\$10.00 or more	1	18	6	0		0
Average hourly wage (in dollars)	5.72	7.12	6.09	5.15		4.75
Occupation of jobs held (%)						
Managerial and administrative	3	0	2	0		0
Professional and technical	6	14	8	0		0
Sales and related	11	9	11	0		0
Clerical and admin support	54	18	44	100		0
Service	18	14	18	0		0
Agriculture and related	0	9	2	0		0
Production and related	8	36	14	0		100
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	7	17	9	0		0
20 to 34 hours	61	48	60	0		100
35 hours or more	31	34	31	100		0
Average hours worked (in hrs)	27	26	27	40		20
Hourly Wages (%)						
Less than \$5.00	4	9	5	0		0
\$5.00 to \$5.99	66	31	59	100		100
\$6.00 to \$7.49	24	52	29	0		0
\$7.50 to \$9.99	5	0	4	0		0
\$10.00 or more	2	9	3	0		0
Average hourly wage (in dollars)	5.76	6.62	5.92	5.15		5.15

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	60	32	50	36	64	42
Summary of Termination Type (%)						
Entered employment only	72	53	66	47	75	67
Obtained an enhancement only	2	9	6	17	0	2
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	27	38	28	36	25	31
Employment at Termination (%)						
Entered employment, total	72	53	66	47	75	67
Employed 20 or more hrs/wk	65	50	60	44	69	60
Employed with fringe benefits	23	19	8	11	17	21
Employed with UI coverage	40	22	10	14	31	26
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	2	9	6	17	0	2
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	2	3	4	11	0	0
Entered non-Title II training	0	6	2	6	0	2
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	9	8	6	6	7
Family care	2	0	0	0	2	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	5	3	4	3	5	5
Involuntary, other	17	25	16	28	13	19
Number Contacted at Follow-up	42	21	28	24	45	22
Employment at Follow-up (%)						
Employed, total	77	61	70	65	72	75
Employed with same employer as at termination	58	35	48	27	61	53
Weeks Worked in Follow-up Period (%)						
None	17	31	25	25	23	21
1 to 12	11	12	5	10	9	8
13	72	57	70	65	68	70
Average Weeks Worked (in weeks)	10.5	8.7	9.8	9.6	10.1	9.7

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	9	6	9	6	8	11
20 to 34 hours	53	82	82	76	65	71
35 hours or more	37	12	9	18	27	18
Average hours worked (in hrs)	28	23	21	23	26	23
Hourly wage (%)						
Less than \$5.00	12	24	39	47	19	18
\$5.00 to \$5.99	35	53	42	29	42	46
\$6.00 to \$7.49	37	12	15	12	33	18
\$7.50 to \$9.99	7	6	3	6	4	7
\$10.00 or more	9	6	0	6	2	11
Average hourly wage (in dollars)	6.63	6	5.33	5.59	5.91	6.59
Occupation of jobs held (%)						
Managerial and administrative	2	0	3	6	2	0
Professional and technical	5	12	9	0	8	11
Sales and related	21	0	3	12	8	14
Clerical and admin support	28	53	64	29	50	46
Service	23	18	9	24	19	11
Agriculture and related	0	6	3	6	2	0
Production and related	21	12	9	24	10	18
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	9	16	4	13	8	5
20 to 34 hours	32	65	96	68	61	47
35 hours or more	59	19	0	18	31	47
Average hours worked (in hrs)	32	25	20	23	27	30
Hourly wage (%)						
Less than \$5.00	0	16	4	8	6	0
\$5.00 to \$5.99	37	65	91	87	49	53
\$6.00 to \$7.49	49	19	4	5	42	25
\$7.50 to \$9.99	9	0	0	0	3	11
\$10.00 or more	6	0	0	0	0	11
Average hourly wage (in dollars)	6.62	5.36	5.2	5.22	5.77	6.87

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminatees Who Received
 Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminatees	37	105	13	129	9	133
Summary of Termination Type (%)						
Entered employment only	54	70	62	66	78	65
Obtained an enhancement only	3	6	15	4	0	5
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	43	25	23	30	22	30
Employment at Termination (%)						
Entered employment, total	54	70	62	66	78	65
Employed 20 or more hrs/wk	51	63	62	60	67	59
Employed with fringe benefits	5	21	15	17	11	17
Employed with UI coverage	11	30	38	24	44	24
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	3	6	15	4	0	5
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	0	4	0	3	0	3
Entered non-Title II training	3	2	15	1	0	2
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	11	5	0	7	22	5
Family care	0	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	11	2	15	3	0	5
Involuntary, other	22	17	8	19	0	20
Number Contacted at Follow-up	13	78	7	84	7	84
Employment at Follow-up (%)						
Employed, total	69	71	41	73	100	69
Employed with same employer as at termination	58	48	11	53	100	45
Weeks Worked in Follow-up Period (%)						
None	23	23	36	22		25
1 to 12	7	10	34	7		10
13	69	67	30	71	100	65
Average Weeks Worked (in weeks)	10.4	9.8	5.6	10.3		9.6

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	10	0	9	14	8
20 to 34 hours	80	66	63	69	71	69
35 hours or more	15	25	38	21	14	23
Average hours worked (in hrs)	23	25	28	24	24	25
Hourly wage (%)						
Less than \$5.00	0	30	0	26	0	26
\$5.00 to \$5.99	75	32	50	40	57	40
\$6.00 to \$7.49	20	26	13	26	14	26
\$7.50 to \$9.99	5	5	25	4	29	3
\$10.00 or more	0	7	13	5	0	6
Average hourly wage (in dollars)	5.6	6.18	6.82	5.98	6.35	6.03
Occupation of jobs held (%)						
Managerial and administrative	0	3	0	2	0	2
Professional and technical	15	5	0	8	0	8
Sales and related	20	8	13	11	29	9
Clerical and admin support	60	41	25	47	57	44
Service	0	22	25	16	14	17
Agriculture and related	5	1	0	2	0	2
Production and related	0	19	38	13	0	16
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	10	28	8	0	10
20 to 34 hours	58	60	45	60	57	60
35 hours or more	42	30	28	32	43	30
Average hours worked (in hrs)	31	26	24	27	29	26
Hourly wage (%)						
Less than \$5.00	10	4	0	5	0	5
\$5.00 to \$5.99	38	64	45	61	29	64
\$6.00 to \$7.49	31	28	55	27	57	25
\$7.50 to \$9.99	21	2	0	4	14	3
\$10.00 or more	0	3	0	3	0	3
Average hourly wage (in dollars)	6.34	5.83	5.91	5.9	6.49	5.83

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	25	105	4	6	34
Summary of Termination Type (%)					
Entered employment only	56	68	100	83	59
Obtained an enhancement only	16	4	0	0	9
Both entered employment and obtained an enhancement	0	0	0	0	0
Other termination	28	29	0	17	32
Employment at Termination (%)					
Entered employment, total	56	68	100	83	59
Employed 20 or more hrs/wk	48	62	100	67	56
Employed with fringe benefits	24	10	75	17	41
Employed with UI coverage	20	24	50	67	35
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	16	4	0	0	9
Attained basic education	0	0	0	0	0
Attained occupational skills	0	0	0	0	0
Completed major level of educ	16	2	0	0	6
Entered non-Title II training	0	2	0	0	3
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	8	6	0	0	15
Family care	4	1	0	0	3
Lacks transportation	0	0	0	0	0
Cannot locate	0	0	0	0	0
Voluntary, other	4	2	0	0	9
Involuntary, other	12	20	0	17	6
Number Contacted at Follow-up	20	58	1	6	30
Employment at Follow-up (%)					
Employed, total	73	79	100	61	66
Employed with same employer as at termination	36	61	0	61	38
Weeks Worked in Follow-up Period (%)					
None	23	16		24	22
1 to 12	4	8		15	15
13	73	76	100	61	63
Average Weeks Worked (in weeks)	10.1	10.8		9.7	9.3

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	14	8	0	20	5
20 to 34 hours	71	70	50	60	55
35 hours or more	14	21	50	20	40
Average hours worked (in hrs)	23	24	31	23	30
Hourly wage (%)					
Less than \$5.00	36	24	0	0	0
\$5.00 to \$5.99	43	38	50	100	65
\$6.00 to \$7.49	21	25	25	0	35
\$7.50 to \$9.99	0	6	25	0	0
\$10.00 or more	0	7	0	0	0
Average hourly wage (in dollars)	5.45	6.2	6.14	5.26	5.78
Occupation of jobs held (%)					
Managerial and administrative	0	3	0	0	0
Professional and technical	7	7	0	0	10
Sales and related	14	11	0	40	25
Clerical and admin support	21	51	50	60	40
Service	29	14	25	0	5
Agriculture and related	7	1	0	0	0
Production and related	21	13	25	0	20
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	14	9	0	25	11
20 to 34 hours	66	55	0	50	44
35 hours or more	20	36	100	25	45
Average hours worked (in hrs)	24	27	40	23	29
Hourly Wages (%)					
Less than \$5.00	9	5	0	0	7
\$5.00 to \$5.99	80	56	0	75	50
\$6.00 to \$7.49	6	30	100	25	39
\$7.50 to \$9.99	0	6	0	0	0
\$10.00 or more	6	2	0	0	4
Average hourly wage (in dollars)	5.58	5.97	6.5	5.48	5.96

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	2,060	266,112
Gender		
Female	57	54
Male	43	46
Age		
29 and under	26	18
30 - 44	49	46
45 -54	19	25
55 and over	6	10
Race/Ethnicity		
White (non Hispanic)	79	65
Black (non Hispanic)	3	19
Hispanic	9	12
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	9	3
Family Status		
Parent in one-parent family	14	15
Parent in two-parent family	47	32
Other family member	12	21
Not a family member	27	31
Number of Dependents under Age 18		
None	46	58
1 or 2	39	33
3 or more	14	8
Highest Grade Completed		
Less than high school graduate	21	12
High school graduate	52	50
Post high school attendee	23	24
College graduate and above	4	14
Reading Skills Grade Level		
Less than 7th grade	19	9
7th or 8th grade	9	10
9th grade and above	71	81
Math Skills Grade Level		
Less than 7th grade	23	16
7th or 8th grade	18	20
9th grade and above	60	63
Veteran		
Total veterans	7	12
Vietnam era	2	6
Disabled veteran	0	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	3	3
TANF/AFDC	2	2
GA, RCA, SSI	1	1
Food Stamps	6	7
JOBS/Welfare to Work Program Participant	2	1
Labor Force Status		
Employed	25	15
Unemployed	73	83
Not in labor force	1	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	0	2
None - employed at intake	22	13
1 to 4	20	20
5 to 14	32	28
15 to 25	12	20
26	14	17
Unemployment Compensation Status		
Claimant	56	64
Exhaustee	7	7
None	37	28
Hourly Wage of the Job of Dislocation		
None	5	6
\$4.99 or less	5	3
\$5.00 to \$7.49	19	19
\$7.50 to \$9.99	42	21
\$10.00 to \$14.99	23	29
\$15.00 or more	5	22
Additional Barriers to Employment		
School dropout	21	11
Cash welfare recipients	3	3
Offender (inc. misdemeanors)	7	5
Disability (substantial barrier)	7	2
Homeless	0	1
Limited English proficiency	15	5
Displaced homemaker	1	1
Lacks significant work history	3	4
Long-term TANF/AFDC recipient	1	1
Substance abuse	2	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3
CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS
(Universe: PY 97 Title III Terminatees)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminatees	2,060	809		1,251
Gender				
Female	57	64		53
Male	43	36		47
Age				
29 and under	26	22		28
30 - 44	49	50		48
45 - 54	19	21		18
55 and over	6	7		5
Race/Ethnicity				
White (non Hispanic)	79	92		70
Black (non Hispanic)	3	2		3
Hispanic	9	5		12
Amer. Indian or Alaskan Native	0	0		0
Asian or Pacific Islander	9	1		15
Family Status				
Parent in one-parent family	14	18		12
Parent in two-parent family	47	42		50
Other family member	12	13		12
Not a family member	27	27		26
Number of Dependents under Age 18				
None	46	45		47
1 or 2	39	41		38
3 or more	14	14		15
Highest Grade Completed				
Less than high school graduate	21	8		29
High school graduate	52	58		48
Post high school attendee	23	29		19
College graduate and above	4	5		4
Reading Skills Grade Level				
Less than 7th grade	19	7		28
7th or 8th grade	9	10		9
9th grade and above	71	83		63
Math Skills Grade Level				
Less than 7th grade	23	11		30
7th or 8th grade	18	19		17
9th grade and above	60	69		53
Veteran				
Total veterans	7	8		6
Vietnam era	2	2		2
Disabled veteran	0	0		1

Table V-3 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	3	4		3
TANF/AFDC	2	3		2
GA, RCA, or SSI	1	1		1
Food Stamps	6	9		4
JOBS/Welfare to Work Program Participant	2	2		2
Labor Force Status				
Employed	25	14		33
Unemployed	73	84		67
Not in labor force	1	2		1
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	0	1		0
None - employed at intake	22	10		30
1 to 4	20	21		19
5 to 14	32	28		34
15 to 25	12	19		8
26	14	21		9
Unemployment Compensation Status				
Claimant	56	66		49
Exhaustee	7	10		5
None	37	24		45
Hourly Wage of the Job of Dislocation				
None	5	3		7
\$4.99 or less	5	4		6
\$5.00 to \$7.49	19	29		13
\$7.50 to \$9.99	42	30		50
\$10.00 to \$14.99	23	27		20
\$15.00 or more	5	7		4
Additional Barriers to Employment				
School dropout	21	8		29
Cash welfare recipients	3	4		3
Offender (inc. misdemeanors)	7	8		6
Disability (substantial barrier)	7	10		5
Homeless	0	0		0
Limited English proficiency	15	3		22
Displaced homemaker	1	2		0
Lacks significant work history	3	3		3
Long-term TANF/AFDC recipient	1	1		0
Substance abuse	2	4		2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a**CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: All PY 97 Title III Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	533	1,007	520	434	1,069	557
Gender						
Female	53	57	63	40	61	63
Male	47	43	38	60	39	37
Age						
29 and under	100	0	0	28	26	23
30 - 44	0	100	0	45	50	50
45 - 54	0	0	76	19	19	20
55 and over	0	0	24	7	6	6
Race/Ethnicity						
White (not Hispanic)	73	81	81	29	91	95
Black (not Hispanic)	3	3	3	3	3	2
Hispanic	13	8	7	32	3	1
Amer. Indian or Alaskan Native	0	0	0	1	0	0
Asian or Pacific Islander	11	8	10	36	3	1
Family Status						
Parent in one-parent family	13	18	8	11	16	13
Parent in two-parent family	35	55	44	58	44	44
Other family member	18	7	18	5	15	13
Not a family member	34	21	30	26	25	30
Number of Dependents under Age 18						
None	52	31	70	43	47	47
1 or 2	39	47	24	38	39	40
3 or more	8	22	6	19	13	13
Highest Grade Completed						
Less than high school graduate	23	19	22	100	0	0
High school graduate	53	53	49	0	100	0
Post high school attendee	21	24	20	0	0	84
College graduate and above	3	3	8	0	0	16
Reading Skills Grade Level						
Less than 7th grade	24	17	19	73	8	3
7th or 8th grade	9	10	9	9	12	4
9th grade and above	67	74	72	18	80	93
Math Skills Grade Level						
Less than 7th grade	25	20	25	74	13	4
7th or 8th grade	16	19	17	13	21	15
9th grade and above	59	61	58	14	66	82
Veteran						
Total veterans	5	6	10	2	7	10
Vietnam era	0	1	5	0	2	3
Disabled veteran	0	0	1	0	0	1

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	5	3	1	3	3	3
Cash Welfare Recipient	4	2	0	3	3	2
TANF/AFDC	1	1	1	1	1	1
GA, RCA, SSI	9	6	3	5	7	5
Food Stamps	3	2	0	2	2	1
JOBS/Welfare to Work Program Participant	24	28	22	9	25	38
Labor Force Status						
Employed	75	71	77	90	73	61
Unemployed	1	1	1	0	2	1
Not in labor force	0	0	0	0	1	0
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	21	24	19	7	23	32
None - employed at intake	19	20	22	13	24	19
1 to 14	32	31	32	62	25	20
15 to 25	13	11	14	7	12	18
26	14	14	13	11	16	11
Unemployment Compensation Status						
Claimant	51	56	60	74	51	50
Exhaustee	7	7	9	5	8	8
None	42	37	31	21	41	41
Hourly Wage of the Job of Dislocation						
None	7	5	4	1	5	8
\$4.99 or less	6	5	4	1	5	9
\$5.00 to \$7.49	27	16	17	13	22	19
\$7.50 to \$9.99	47	40	40	72	38	26
\$10.00 to \$14.99	13	27	26	12	25	28
\$15.00 or more	1	6	8	1	5	9
Additional Barriers to Employment						
School Dropout	23	19	22	98	0	0
Cash welfare recipients	5	3	1	3	3	3
Offender (inc. misdemeanors)	8	8	4	5	8	6
Disability (substantial barrier)	4	8	8	5	8	6
Homeless	0	0	0	0	0	0
Limited English proficiency	17	13	15	61	3	0
Displaced homemaker	1	1	1	0	1	1
Lacks significant work history	5	2	3	4	4	1
Long-term TANF/AFDC recipient	0	1	0	1	0	1
Substance abuse	3	3	1	1	2	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4
SERVICES RECEIVED, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
Total Terminees	2,060	266,112
Percent Who Received:		
Any of those below	96	59
Basic skills training	20	12
Occ skills training (non-OJT)	74	50
On-the-job training (OJT)	8	4
Any two or more of those above	9	7
Percent Who Received and Completed Goals of:		
Any of those below	92	52
Basic skills training	20	10
Occ skills training (non-OJT)	74	44
On-the-job training (OJT)	6	4
Any two or more of those above	8	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	285	215
Occ skills training (non-OJT)	512	500
On-the-job training (OJT)	856	459
Percent of Terminees, by Total Duration of Training		
None	4	41
1 to 40 hours	14	7
41 to 100 hours	12	7
101 to 250 hours	17	13
251 to 500 hours	17	13
501 to 1,000 hours	19	11
Over 1,000 hours	19	8
Average duration of training (in hrs)	489	279
Percent Receiving Basic Readjustment Services		
With training services	0	na
Basic readjustment services only	4	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	59	31
Transportation	43	10
Health care	3	1
Family care	13	1
Housing or rental assistance	0	1
Personal counseling	0	18
Needs-related payments	6	4
Other	22	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	7	4
Professional and technical	30	26
Sales and related	2	2
Clerical and admin support	28	29
Service	7	9
Agriculture and related	1	1
Production and related	25	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	5	12
JTPA 8%	2	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	1	1
Both JTPA and non-JTPA	1	2
None	91	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:	
		Substate Grantee	Governor's Reserve
Total Terminees	2,060	809	1,251
Percent Who Received:			
Any of those below	96	95	97
Basic skills training	20	5	31
Occ skills training (non-OJT)	74	90	63
On-the-job training (OJT)	8	4	10
Any two or more of those above	9	4	13
Percent Who Received and Completed Goals of:			
Any of those below	92	94	90
Basic skills training	20	5	31
Occ skills training (non-OJT)	74	90	63
On-the-job training (OJT)	6	3	8
Any two or more of those above	8	3	11
Average Hours of Those Who Completed Goals of:			
Basic skills training	285	56	308
Occ skills training (non-OJT)	512	557	469
On-the-job training (OJT)	856	611	913
Percent of Terminees, by Total Duration of Training			
None	4	5	3
1 to 40 hours	14	15	13
41 to 100 hours	12	13	11
101 to 250 hours	17	17	17
251 to 500 hours	17	14	18
501 to 1,000 hours	19	17	20
Over 1,000 hours	19	20	18
Average duration of training (in hrs)	489	523	468
Percent Receiving Basic Readjustment Services			
With training services	0	0	0
Basic readjustment services only	4	5	3

Table V-5 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	59	53		62
Transportation	43	37		48
Health care	3	1		4
Family care	13	11		15
Housing or rental assistance	0	1		0
Personal counseling	0	0		0
Needs-related payments	6	1		10
Other	22	25		19
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	7	7		6
Professional and technical	30	34		25
Sales and related	2	2		1
Clerical and admin support	28	29		26
Service	7	8		5
Agriculture and related	1	1		1
Production and related	25	18		34
Concurrent Participation				
JTPA II-A, 204d, II-C, III	5	6		5
JTPA 8%	2	3		1
JTPA II-B	0	0		0
JTPA IV	0	0		0
TAA	0	0		0
Other non-JTPA	1	2		0
Both JTPA and non-JTPA	1	2		1
None	91	87		93

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,180	880	1,627	59	181	193
Percent Who Received:						
Any of those below	98	94	97	80	87	99
Basic skills training	17	25	7	25	65	90
Occ skills training (non-OJT)	84	60	86	58	31	12
On-the-job training (OJT)	5	11	6	0	10	23
Any two or more of those above	8	10	6	7	19	25
Percent Who Received and Completed Goals of:						
Any of those below	97	85	92	76	86	98
Basic skills training	17	25	7	25	65	90
Occ skills training (non-OJT)	84	60	86	58	31	12
On-the-job training (OJT)	4	9	4	0	9	19
Any two or more of those above	8	9	5	7	19	22
Average Hours of Those Who Completed Goals of:						
Basic skills training	285	285	82	115	266	446
Occ skills training (non-OJT)	525	487	526	454	286	276
On-the-job training (OJT)	785	901	739		979	1,031
Percent of Terminees, by Total Duration of Training						
None	2	6	3	20	13	1
1 to 40 hours	15	11	15	14	10	3
41 to 100 hours	12	11	12	11	13	8
101 to 250 hours	16	19	16	25	25	14
251 to 500 hours	16	18	17	16	11	22
501 to 1,000 hours	21	16	19	5	17	27
Over 1,000 hours	18	19	19	9	10	25
Average duration of training (in hrs)	518	451	492	291	355	655
Percent Receiving Basic Readjustment Services						
With training services	0	0	0	0	0	0
Basic readjustment services only	2	6	3	20	13	1

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	61	55	61	49	45	50
Transportation	45	41	50	34	25	7
Health care	4	2	3	2	2	3
Family care	17	8	13	15	11	16
Housing or rental assistance	0	0	0	2	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	5	8	1	2	18	40
Other	25	16	27	14	2	1
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	6	7	7	22	0	2
Professional and technical	34	24	33	44	17	5
Sales and related	2	2	2	0	0	0
Clerical and admin support	39	10	28	11	42	17
Service	9	3	8	0	0	2
Agriculture and related	1	1	1	0	0	0
Production and related	9	53	21	22	42	73
Concurrent Participation						
JTPA II-A, 204d, II-C, III	5	5	5	0	12	0
JTPA 8%	2	2	2	0	1	1
JTPA II-B	0	0	0	0	1	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	1	0	0	0
Both JTPA and non-JTPA	1	1	1	0	0	0
None	91	91	90	100	87	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	533	1,007	520	434	1,069	557
Percent Who Received:						
Any of those below	97	96	96	93	97	97
Basic skills training	22	19	22	70	8	6
Occ skills training (non-OJT)	72	75	72	24	85	90
On-the-job training (OJT)	7	8	8	14	7	4
Any two or more of those above	10	9	9	20	7	5
Percent Who Received and Completed Goals of:						
Any of those below	90	93	91	86	92	95
Basic skills training	22	19	22	70	8	6
Occ skills training (non-OJT)	72	75	72	24	85	90
On-the-job training (OJT)	5	6	6	12	5	3
Any two or more of those above	10	7	9	19	6	4
Average Hours of Those Who Completed Goals of:						
Basic skills training	224	307	311	347	140	90
Occ skills training (non-OJT)	586	561	335	302	521	537
On-the-job training (OJT)	862	853	858	952	818	712
Percent of Terminees, by Total Duration of Training						
None	3	4	4	7	3	3
1 to 40 hours	9	13	21	9	14	16
41 to 100 hours	10	11	15	11	11	13
101 to 250 hours	18	16	19	20	17	14
251 to 500 hours	19	16	14	15	16	18
501 to 1,000 hours	20	21	15	22	18	18
Over 1,000 hours	21	20	12	15	20	18
Average duration of training (in hrs)	520	536	367	436	500	509
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	62	61	49	48	61	62
Transportation	46	45	38	18	49	53
Health care	2	3	4	2	3	4
Family care	22	16	1	13	13	14
Housing or rental assistance	0	0	0	0	0	1
Personal counseling	0	0	0	0	0	0
Needs-related payments	6	6	7	25	2	1
Other	26	22	15	6	24	29
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	8	6	7	6	5	10
Professional and technical	34	34	22	7	29	43
Sales and related	3	1	2	2	1	2
Clerical and admin support	16	25	42	23	31	23
Service	9	6	6	6	8	5
Agriculture and related	2	1	1	0	1	0
Production and related	28	27	21	57	23	17
Concurrent Participation						
JTPA II-A, 204d, II-C, III	8	3	5	5	4	6
JTPA 8%	2	2	2	1	2	3
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	1	0	1	2
Both JTPA and non-JTPA	2	1	0	0	1	2
None	88	93	91	94	92	87

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	145	1,915	134	1,926	1,149	911
Percent Who Received:						
Any of those below	94	96	97	96	96	96
Basic skills training	13	21	10	21	27	12
Occ skills training (non-OJT)	77	73	75	73	70	78
On-the-job training (OJT)	9	7	9	7	9	6
Any two or more of those above	7	9	5	9	10	8
Percent Who Received and Completed Goals of:						
Any of those below	92	92	88	92	94	88
Basic skills training	13	21	10	21	27	12
Occ skills training (non-OJT)	77	73	75	73	70	78
On-the-job training (OJT)	8	6	6	6	7	5
Any two or more of those above	6	8	4	9	9	7
Average Hours of Those Who Completed Goals of:						
Basic skills training	334	282	142	290	334	150
Occ skills training (non-OJT)	548	509	512	512	482	544
On-the-job training (OJT)	801	861	571	876	905	752
Percent of Terminees, by Total Duration of Training						
None	6	4	3	4	4	4
1 to 40 hours	12	14	12	14	13	14
41 to 100 hours	10	12	14	11	13	10
101 to 250 hours	15	17	21	17	17	16
251 to 500 hours	19	16	18	16	15	18
501 to 1,000 hours	18	19	10	20	18	20
Over 1,000 hours	20	19	22	18	19	18
Average duration of training (in hrs)	532	486	444	492	494	483
Percent Receiving Basic Readjustment Services						
With training services	0	0	0	0	0	0
Basic readjustment services only	6	4	3	4	4	4

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	60	58	67	58	54	64
Transportation	39	44	49	43	35	54
Health care	1	3	2	3	2	5
Family care	8	14	7	14	13	14
Housing or rental assistance	0	0	1	0	0	1
Personal counseling	0	0	0	0	0	0
Needs-related payments	6	6	0	7	10	2
Other	29	21	28	21	13	32
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	7	7	7	7	7
Professional and technical	39	30	31	30	27	35
Sales and related	2	2	0	2	1	3
Clerical and admin support	23	28	9	29	30	25
Service	5	7	7	7	5	9
Agriculture and related	2	1	2	1	0	1
Production and related	25	26	44	24	29	20
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	5	6	5	4	7
JTPA 8%	3	2	2	2	2	2
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	3	1	2	1	1	1
Both JTPA and non-JTPA	3	1	1	1	1	1
None	88	91	89	91	92	90

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	2,060	266,112
Summary of Termination Type (%)		
Entered employment	76	70
Transferred to other training	4	4
Called back/remained with employer	0	3
Other termination	20	24
Employment at Termination (%)		
Entered employment, total	76	70
Employed 20 or more hrs/wk	75	68
Employed with fringe benefits	60	48
Employed with UI coverage	68	63
Employed & relocated	4	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	3	9
Involuntary, other	13	9
Number Contacted at Follow-up	1,796	127,525
Employment at Follow-up (%)		
Employed, total	82	73
Also employed at termination with same employer	66	55
Weeks Worked in Follow-up Period (%)		
None	14	17
1 to 12	14	20
13	72	62
Average Weeks Worked (in weeks)	10.6	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	2
20 to 34 hours	13	12
35 hours or more	85	86
Average hours worked (in hrs)	38	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$7.49	36	27
\$7.50 to \$9.99	36	27
\$10.00 to \$14.99	21	29
\$15.00 or more	5	15
Average hourly wage (in dollars)	8.84	10.64
Wage replacement rate (%)		
Less than .75	24	28
.75 to .89	25	19
.90 to .99	14	12
1.00 to 1.25	20	26
Greater than 1.25	17	15
Average wage replacement rate	1.13	0.98
Occupation of jobs held (%)		
Managerial and administration	5	6
Professional and technical	20	20
Sales and related	6	7
Clerical and admin support	17	23
Service	11	10
Agriculture and related	1	1
Production and related	40	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	4
20 to 34 hours	12	14
35 hours or more	85	82
Average hours worked (in hrs)	38	38
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$7.49	36	25
\$7.50 to \$9.99	37	26
\$10.00 to \$14.99	20	30
\$15.00 or more	6	18
Average hourly wage (in dollars)	8.91	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9
OUTCOMES OBTAINED, BY SOURCE OF FUNDS
(Universe: PY 97 Title III Terminees)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	2,060	809		1,251
Summary of Termination Type (%)				
Entered employment	76	82		73
Transferred to other training	4	1		6
Called back/remained with employer	0	0		0
Other termination	20	17		21
Employment at Termination (%)				
Entered employment, total	76	82		73
Employed 20 or more hrs/wk	75	80		71
Employed with fringe benefits	60	61		59
Employed with UI coverage	68	71		65
Employed & relocated	4	6		4
Entered an apprenticeship	0	0		0
Other Terminations (%)				
Institutionalized	0	0		0
Health/medical	1	2		1
Family care	0	0		0
Lacks transportation	0	0		0
Cannot locate	2	1		2
Voluntary, other	3	2		4
Involuntary, other	13	11		14
Number Contacted at Follow-up	1,796	710		1,086
Employment at Follow-up (%)				
Employed, total	82	84		80
Also employed at termination with same employer	66	65		67
Weeks Worked in Follow-up Period (%)				
None	14	13		15
1 to 12	14	16		12
13	72	72		72
Average Weeks Worked (in weeks)	10.6	10.4		10.7
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	2	2		2
20 to 34 hours	13	16		11
35 hours or more	85	82		87
Average hours worked (in hrs)	38	38		39

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	1	1		1
\$5.00 to 7.49	36	37		36
\$7.50 to \$9.99	36	31		40
\$10.00 to \$14.99	21	24		18
\$15.00 or more	5	7		4
Average hourly wage (in dollars)	8.84	9.08		8.66
Wage Replacement Rate (%)				
Less then .75	24	21		26
.75 to .89	25	21		28
.90 to .99	14	13		16
1.00 to 1.25	20	24		17
Greater than 1.25	17	22		14
Average wage replacement rate	1.13	1.08		1.17
Occupation of jobs held (%)				
Managerial and administration	5	6		4
Professional and technical	20	25		16
Sales and related	6	8		5
Clerical and admin support	17	21		15
Service	11	11		11
Agriculture and related	1	1		1
Production and related	40	28		48
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	3	3		3
20 to 34 hours	12	16		9
35 hours or more	85	81		87
Average hours worked (in hrs)	38	38		38
Hourly Wages (%)				
Less than \$5.00	1	1		1
\$5.00 to 7.49	36	35		36
\$7.50 to \$9.99	37	32		40
\$10.00 to \$14.99	20	24		18
\$15.00 or more	6	7		4
Average hourly wage (in dollars)	8.91	9.23		8.69

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10
OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
(Universe: PY 97 Title III Terminees)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,180	880	1,627	59	181	193
Summary of Termination Type (%)						
Entered employment	77	75	75	71	81	85
Transferred to other training	5	2	4	3	3	0
Called back/remained with employer	0	0	0	0	1	0
Other termination	18	22	20	25	15	15
Employment at Termination (%)						
Entered employment, total	77	75	75	71	81	85
Employed 20 or more hrs/wk	75	75	73	71	81	85
Employed with fringe benefits	59	60	56	59	67	81
Employed with UI coverage	68	67	65	66	78	83
Employed & relocated	4	5	5	3	3	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	10	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	2	3	2	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	1	0
Cannot locate	1	3	1	8	2	1
Voluntary, other	3	4	2	7	8	6
Involuntary, other	12	14	15	7	3	7
Number Contacted at Follow-up	1,010	786	1,389	40	156	211
Employment at Follow-up (%)						
Employed, total	82	82	80	83	88	92
Also employed at termination with same employer	67	66	62	79	76	88
Weeks Worked in Follow-up Period (%)						
None	15	14	16	12	8	6
1 to 12	13	15	16	7	10	4
13	72	72	68	81	82	90
Average Weeks Worked (in weeks)	10.6	10.6	10.2	11.3	11.7	12.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	0	2	0	0	1
20 to 34 hours	17	7	16	7	1	2
35 hours or more	80	92	82	93	99	97
Average hours worked (in hrs)	37	40	38	39	40	39

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	2	0	1	0	0	1
\$5.00 to \$7.49	45	25	35	36	32	52
\$7.50 to \$9.99	31	44	33	40	55	41
\$10.00 to \$14.99	17	26	24	24	12	5
\$15.00 or more	5	6	7	0	1	1
Average hourly wage (in dollars)	8.45	9.37	9.09	8.54	8.09	7.68
Wage replacement rate (%)						
Less than .75	25	22	23	34	21	26
.75 to .89	23	27	21	15	34	44
.90 to .99	15	14	13	12	24	15
1.00 to 1.25	19	21	21	29	16	12
Greater than 1.25	19	16	21	10	4	3
Average wage replacement rate	1.15	1.11	1.21	0.89	0.89	0.86
Occupation of jobs held (%)						
Managerial and administration	5	4	6	0	1	0
Professional and technical	26	11	25	12	3	1
Sales and related	7	5	8	5	0	1
Clerical and admin support	26	5	19	19	10	8
Service	16	4	11	14	3	16
Agriculture and related	0	2	1	0	1	0
Production and related	19	68	30	50	82	74
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	1	4	0	0	1
20 to 34 hours	18	5	15	14	2	1
35 hours or more	77	94	81	86	98	99
Average hours worked (in hrs)	37	40	37	38	40	40
Hourly wage (%)						
Less than \$5.00	2	0	2	3	0	1
\$5.00 to \$7.49	44	25	34	39	31	50
\$7.50 to \$9.99	31	43	34	29	53	44
\$10.00 to \$14.99	17	25	24	29	13	5
\$15.00 or more	5	6	7	0	2	0
Average hourly wage (in dollars)	8.54	9.37	9.2	8.49	8.35	7.66

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	533	1,007	520	434	1,069	557
Summary of Termination Type (%)						
Entered employment	76	78	73	79	75	76
Transferred to other training	4	5	2	1	4	5
Called back/remained with employer	1	0	0	0	1	0
Other termination	19	17	24	20	20	18
Employment at Termination (%)						
Entered employment, total	76	78	73	79	75	76
Employed 20 or more hrs/wk	75	76	72	79	74	74
Employed with fringe benefits	59	62	56	66	59	56
Employed with UI coverage	68	69	63	74	66	65
Employed & relocated	6	5	2	1	5	7
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	2	2	1	2	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	1	0	2	1	2
Voluntary, other	5	3	3	6	3	3
Involuntary, other	10	11	18	10	14	14
Number Contacted at Follow-up	416	861	519	409	953	434
Employment at Follow-up (%)						
Employed, total	88	84	74	85	79	85
Also employed at termination with same employer	71	71	56	77	63	65
Weeks Worked in Follow-up Period (%)						
None	9	12	21	12	16	12
1 to 12	12	13	17	8	15	17
13	79	75	62	80	69	71
Average Weeks Worked (in weeks)	11.3	11	9.4	11.3	10.4	10.4
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	2	3	0	2	3
20 to 34 hours	12	13	15	5	15	16
35 hours or more	87	85	83	95	83	81
Average hours worked (in hrs)	38	38	38	40	38	38

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	1	1	2	1	2	1
\$5.00 to \$7.49	39	33	40	45	36	29
\$7.50 to \$9.99	39	36	35	44	35	32
\$10.00 to \$14.99	17	25	16	9	22	28
\$15.00 or more	3	5	8	1	5	10
Average hourly wage (in dollars)	8.32	9.18	8.69	7.75	8.83	9.72
Wage replacement rate (%)						
Less than .75	18	23	31	26	23	23
.75 to .89	23	26	24	35	24	17
.90 to .99	15	13	16	20	13	12
1.00 to 1.25	20	20	20	15	22	20
Greater than 1.25	24	18	10	4	18	27
Average wage replacement rate	1.31	1.13	0.97	0.89	1.14	1.34
Occupation of jobs held (%)						
Managerial and administration	4	4	6	1	5	7
Professional and technical	19	22	17	3	19	36
Sales and related	6	5	9	1	8	7
Clerical and admin support	17	16	20	7	21	18
Service	13	9	12	11	13	8
Agriculture and related	0	1	1	1	2	0
Production and related	40	43	34	76	33	24
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	3	5	1	3	5
20 to 34 hours	12	11	13	5	14	15
35 hours or more	86	85	82	94	83	79
Average hours worked (in hrs)	38	38	38	39	38	37
Hourly wage (%)						
Less than \$5.00	1	1	2	1	1	2
\$5.00 to \$7.49	38	33	40	45	35	29
\$7.50 to \$9.99	37	37	36	46	35	31
\$10.00 to \$14.99	20	24	15	9	22	28
\$15.00 or more	4	6	7	0	6	10
Average hourly wage (in dollars)	8.69	9.15	8.67	7.79	8.98	9.79

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	145	1,915	134	1,926	1,149	911
Summary of Termination Type (%)						
Entered employment	74	77	68	77	1	1
Transferred to other training	3	4	1	4	0	0
Called back/remained with employer	0	0	2	0	0	0
Other termination	23	19	28	19	0	0
Employment at Termination (%)						
Entered employment, total	74	77	68	77	1	1
Employed 20 or more hrs/wk	72	75	68	75	1	1
Employed with fringe benefits	52	60	53	60	1	1
Employed with UI coverage	61	68	60	68	1	1
Employed & relocated	4	4	10	4	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	4	1	3	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	1	0	0	0	0	0
Cannot locate	1	2	1	2	0	0
Voluntary, other	2	3	4	3	0	0
Involuntary, other	15	13	20	12	0	0
Number Contacted at Follow-up	112	1,684	125	1,671	1,061	735
Employment at Follow-up (%)						
Employed, total	72	83	75	82	1	1
Also employed at termination with same employer	55	67	46	68	1	1
Weeks Worked in Follow-up Period (%)						
None	23	14	20	14	0	0
1 to 12	17	14	24	13	0	0
13	60	73	56	73	1	1
Average Weeks Worked (in weeks)	9.5	10.7	8.4	10.8	11	10
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	2	0	2	0	0
20 to 34 hours	15	13	11	13	0	0
35 hours or more	82	85	89	85	1	1
Average hours worked (in hrs)	37	38	40	38	39	37

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	2	1	0	1	0	0
\$5.00 to 7.49	41	36	21	37	0	0
\$7.50 to \$9.99	32	37	43	36	0	0
\$10.00 to \$14.99	22	21	30	20	0	0
\$15.00 or more	3	6	7	5	0	0
Average hourly wage (in dollars)	8.38	8.87	9.53	8.79	8.69	9.03
Wage Replacement Rate (%)						
Less than .75	24	24	30	23	0	0
.75 to .89	29	24	16	25	0	0
.90 to .99	11	15	10	15	0	0
1.00 to 1.25	19	20	22	20	0	0
Greater than 1.25	17	17	22	17	0	0
Average wage replacement rate	1.16	1.13	0.99	1.14	0.95	1.41
Occupation of jobs held (%)						
Managerial and administration	7	4	4	5	0	0
Professional and technical	21	20	23	20	0	0
Sales and related	4	6	8	6	0	0
Clerical and admin support	18	17	5	18	0	0
Service	13	11	5	11	0	0
Agriculture and related	3	1	0	1	0	0
Production and related	34	40	54	39	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	3	3	3	0	0
20 to 34 hours	14	12	6	13	0	0
35 hours or more	80	85	91	84	1	1
Average hours worked (in hrs)	37	38	39	38	39	37
Hourly Wages (%)						
Less than \$5.00	3	1	2	1	0	0
\$5.00 to 7.49	43	36	19	37	0	0
\$7.50 to \$9.99	32	37	50	36	0	0
\$10.00 to \$14.99	19	21	26	20	0	0
\$15.00 or more	2	6	3	6	0	0
Average hourly wage (in dollars)	8.17	8.95	9.22	8.88	8.7	9.24

Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	Basic Skills	Occ. CRT	OJT	No Retraining
Total Terminees	420	1,515	156	160
Summary of Termination Type (%)				
Entered employment	84	76	92	54
Transferred to other training	0	5	2	0
Called back/remained with employer	0	1	0	0
Other termination	15	18	6	46
Employment at Termination (%)				
Entered employment, total	84	76	92	54
Employed 20 or more hrs/wk	84	74	92	53
Employed with fringe benefits	71	57	85	39
Employed with UI coverage	80	66	89	44
Employed & relocated	1	5	1	8
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	2	2	1	2
Family care	0	0	0	1
Lacks transportation	0	0	0	1
Cannot locate	1	1	1	3
Voluntary, other	6	2	3	8
Involuntary, other	6	13	1	33
Number Contacted at Follow-up	428	1,241	166	162
Employment at Follow-up (%)				
Employed, total	88	81	95	62
Also employed at termination with same employer	79	64	83	41
Weeks Worked in Follow-up Period (%)				
None	9	15	1	30
1 to 12	8	15	12	25
13	83	71	86	45
Average Weeks Worked (in weeks)	11.7	10.5	12.2	7.8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	2	0	1
20 to 34 hours	7	16	6	3
35 hours or more	93	81	94	95
Average hours worked (in hrs)	39	38	40	40

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	1	2	0	1
\$5.00 to 7.49	44	34	29	37
\$7.50 to \$9.99	43	34	53	37
\$10.00 to \$14.99	10	24	15	21
\$15.00 or more	1	7	3	3
Average hourly wage (in dollars)	7.89	9.1	8.66	8.53
Wage Replacement Rate (%)				
Less than .75	28	23	23	19
.75 to .89	36	21	32	25
.90 to .99	19	13	23	13
1.00 to 1.25	13	21	18	29
Greater than 1.25	5	22	5	13
Average wage replacement rate	0.87	1.23	0.88	0.97
Occupation of jobs held (%)				
Managerial and administration	1	6	3	1
Professional and technical	5	26	7	9
Sales and related	2	8	1	3
Clerical and admin support	10	20	13	8
Service	12	12	5	6
Agriculture and related	1	1	0	8
Production and related	69	28	72	64
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	4	0	4
20 to 34 hours	6	15	8	10
35 hours or more	93	81	92	86
Average hours worked (in hrs)	39	37	39	38
Hourly Wages (%)				
Less than \$5.00	2	1	0	4
\$5.00 to 7.49	42	33	29	38
\$7.50 to \$9.99	45	34	51	36
\$10.00 to \$14.99	10	24	18	16
\$15.00 or more	1	7	2	5
Average hourly wage (in dollars)	7.98	9.27	8.74	8.24

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.